

A Message from our President



BUCKINGHAM PALACE



I am honoured to be invited to preside over the first **Caribbean-Canada Emerging Leaders' Dialogue**, an innovative regional initiative organised by The Duke of Edinburgh's Commonwealth Study Conferences' alumni.

2006 marked the 50th anniversary of the Commonwealth Study

Conferences bringing together leaders from diverse backgrounds and occupations, learning from each other so that the quality of their decision making would be enhanced as they pursue their career goals.

Having attended a number of conferences, one thing is clear: the conference formula that brought people together over 50 years ago has stood the test of time and this Dialogue will offer participants a unique learning opportunity that will challenge their assumptions and expand their global appreciation, while listening to other points of view in a fast paced programme. I know it will be an interesting and informative Dialogue.

HRH The Princess Royal, Princess Anne



Table of Contents

A Message from our President	1
Letter of Welcome from the CCELD 2011 Co-chairs	4-5
Opening Programme Schedule in Gatineau, QC, Canada	6-10
Speakers Biographies	11-25
Study Tour Programme Summaries and Tour Group Members.....	26-45
Closing Schedule in St. Michael, Barbados.....	46-52
CCELD 2011 Leadership	53-61
CCELD 2011 Supporters.....	62-68



Thank you to CIDA

The Caribbean-Canada Emerging Leaders' Dialogue is undertaken with the financial support of the Government of Canada provided through the Canadian International Development Agency (CIDA).



Canadian International
Development Agency

Agence canadienne de
développement international

Canada



Letter of Welcome from Co-chairs

Dear Participants,

It is with great pleasure that the Co-chairs welcome you to the **Caribbean-Canada Emerging Leaders' Dialogue** (CCELD 2011).

Since 1956 when the first ever Duke of Edinburgh Commonwealth Study Conference was launched, the conference was for a single purpose; to provide an opportunity for up and coming leaders to examine the relationship between industry and community in real life settings, and to be challenged on their assumptions and preconceived notions of what it takes to be a leader. Fast forward fifty-five years and the only thing that has changed is the inclusion of a number of non-Commonwealth countries and participants.

The CCELD 2011 is the first Dialogue that has partnered Canada with the Caribbean region and Bermuda to bring these different communities together to provide a diverse leadership learning experience. With 120 participants from over 22 countries involved, the CCELD 2011 will prove to be one of the most ambitious Dialogues in terms of logistics with over 150 volunteers working in 20 locations to bring this programme together. Putting the study tours together was in itself a formidable task. Planning teams were asked to work with a zero budget and provide a 3-4 day experience for participants that would allow them to dive deep into their community and meet with a wide variety of leaders in multiple sectors (government, private, academic and non-governmental) in order to gain a better understanding of national and regional issues, as well as different insights on leadership. None of this would have been possible without the volunteers, to whom we send our sincere appreciation.

Central to the planning of the tours was the establishment of a theme and objectives. The theme of the Dialogue is "**Growth through Connection – Enabling Sustainable Progress**". Under this heading, participants will explore important strategic areas including governance, regional cooperation and infrastructure, innovation in public and private institutions, the environment, sustainable economic growth and social inclusion with the objective of building leadership capacity not to provide solutions or recommendations.

Putting together a Dialogue of this magnitude requires not only hard work, it needs financial support. It is important that we remember the many contributors that supported the CCELD; from the Canadian Federal Government (CIDA) to the businesses, labour unions and the organisations and individuals in all of the participating countries that offered their support and in-kind services.

cont'd on page 5



Letter of Welcome from Co-chairs

Each of you has been chosen not to represent your company or even your country but on the strength of your current leadership capabilities and the promise that you hold to be a significant contributor to your community and the global community. Our hope is that you will carry the experience of this conference and apply your learning to boldly face the many challenges that your generation currently faces as well as mentor and foster the next generation of leaders to do the same.

We hope you all have a wonderful Dialogue!

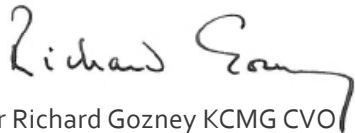
Kindest regards,



Sue Lee
Senior Vice President, Human Resources & Communications
Suncor Energy Inc. Calgary, Alberta



Wendy Hannam
Executive Vice President
Scotiabank, International Banking Toronto, Ontario



Sir Richard Gozney KCMG CVO
Governor of Bermuda



Senator Sir Roy Trotman
KA General Secretary
The Barbados Workers' Union



Sandra Glasgow
Chief Executive Officer
The Private Sector Organisation of Jamaica



Opening Programme Schedule in Gatineau, QC, Canada

Saturday, May 28

09:00 – 18:30 **Participants Arrive**
Welcome Centre at Hilton Lac Leamy in Gatineau
Welcome package for all participants upon arrival
Location: CCELD 2011 Office, Gagnon and Walker Rooms, Conference Level, Lac Leamy

16:00 – 18:00 **Study Tour Groups Meet**
Tour group leaders meet with their groups. Introductions, programme review and tour logistics
Location: Mozart Room, Conference Level, Lac Leamy

18:30 – 20:30 **Reception and Dinner**
Welcome and overview from Hemi Mitic MVO, Member CCELD Steering Committee
Location: Chopin Room, Conference Level, Lac Leamy

Sunday, May 29

07:00 – 08:15 **Continental Breakfast**
Location: Beethoven Room, Conference Level, Lac Leamy

08:00 – 08:30 **Registration**
Registration continues
Location: CCELD 2011 Office, Gagnon and Walker Rooms, Conference Level, Lac Leamy

08:30 – 10:00 **Official Opening of the Caribbean-Canada Emerging Leaders' Dialogue**
Welcome from Wendy Hannam, Executive Vice President Scotiabank, International Banking Toronto, Ontario, CCELD Co-chair
Traditional Algonquin Blessing from Claudette Commanda, Executive Director of the First Nation Confederacy of Cultural Education Centre

Welcome from:

Margaret Biggs, President, Canadian International Development Agency
Wendy Hannam, Executive Vice President Scotiabank, International Banking Toronto, Ontario, CCELD Co-chair
Ken Georgetti, C.M., O.B.C., President, Canadian Labour Congress
Sandra Glasgow, Chief Executive Officer, The Private Sector Organisation of Jamaica and CCELD Co-chair

Location: Mozart Room, Conference Level, Lac Leamy

10:00 – 10:15 **Refreshment Break**
Location: Foyer Mozart, Conference Level, Lac Leamy

cont'd on page 7



Opening Programme Schedule in Gatineau, QC, Canada

Sunday, May 29

10:15 – 12:15

Leadership in the 21st Century

Leadership is about motivation and achieving results. What does this mean in the 21st century, with the most educated workforce and population in history? What are the implications of global competition for ideas, where people and resources and the brains, skills and motivations of its people are often the defining characteristic of successful organisations and communities? Does this require different leadership styles and strategies than have been successful in the past? Are there significant differences in large and small or public and private organisations? Our speakers will explore the challenges faced by and possibilities available to themselves and their organisations.

Moderator: Ric Cameron, Member CCELD Steering Committee

Presenters: The Honourable Kevin G. Lynch; P.C., LL.D, PH.D, Vice Chair, BMO Financial Group, and Former Clerk of the Privy Council and Secretary to Cabinet

Sir K. Dwight Venner, Governor of the Eastern Caribbean Central Bank

Location:

Mozart Room, Conference Level, Lac Leamy

12:15 – 13:15

Lunch

Location:

Beethoven Room, Conference Level, Lac Leamy

13:15 – 15:15

Sustainable Economic Growth and Business in Canada and the Caribbean

With their relatively small domestic markets and varied resource bases Canada and the Caribbean nations have trading economies. What does this mean in the evolving world of the “knowledge economy”, with large trading blocks and emerging giant economies like the BRICs? Can we attract investment and human capital and are innovation and productivity growth significant enough parts of our national economic toolkits? Do the key economic players of business, labour and government need different approaches and strategies in a world where people and capital have unprecedented mobility? What can be done at the national level and what requires other levels of engagement? Panelists will explore with participants some of the drivers, and preconditions of economic growth for the region and implications for key economic actors and the broader populations.

Moderator: Sir Richard Gozney KCMG CVO, Governor of Bermuda

Presenters: Ian Pearce, Chief Executive Officer, Xstrata Nickel
Philip J. Jennings, General Secretary of UNI Global Union
Lynette P. Holder, Chief Executive Officer, Barbados Small Business Association

Location:

Mozart Room, Conference Level, Lac Leamy



Opening Programme Schedule in Gatineau, QC, Canada

Sunday, May 29

15:15 – 15:30 **Refreshment Break**
Location: Foyer Mozart, Conference Level, Lac Leamy

15:30 – 17:15 **Social Development and Sustainable Societies**
Real progress can only occur when there is an integrated approach to development. No longer is it adequate to address health, social welfare, education or the environment in silos. All relate and are dependent upon each other. A healthy community and population is as reliant on good economic policies, land use policies and policies dealing with the social and economic determinants of health as the health care system. Increasingly, leaders in all sectors require a broader understanding of these interrelationships. The panel members will bring a wealth of knowledge and experience to address these issues including emerging concepts of development both within nations and internationally.
Moderator: Hon. Mary Collins PC, Member CCELD Steering Committee
Presenters: David M. Malone, President, International Development Research Centre
Cecilia Keturah Babb, Executive Director, Caribbean Policy Development Centre
Location: Mozart Room, Conference Level, Lac Leamy

17:45 **Opening Reception**
Buses depart for Museum of Civilization

18:30 **Museum of Civilization Tour and Reception**
Chaired by Wendy Hannam, Executive Vice President Scotiabank, International Banking Toronto, Ontario
Location: Canada Hall and Grand Hall, Museum of Civilization

21:00 **Participants Return to Hotel**

21:00 – 22:00 **Informal Group Meetings**

Monday, May 30

07:00 – 08:15 **Continental Breakfast**
Location: Beethoven Room, Conference Level, Lac Leamy

08:15 – 08:30 **Welcome**
Sue Lee, Senior Vice President Human Resources & Communications, Suncor Energy Inc., CCELD Co-chair and Host for the Day
Introduction of Guests
Location: Mozart Room, Conference Level, Lac Leamy

cont'd on page 9



Opening Programme Schedule in Gatineau, QC, Canada

Monday, May 30

08:30 – 10:00

Environmental Challenges for Sustainable Economies

Part of the global “branding” of Canada and the Caribbean is their natural beauty. This is important for more than tourism and recreation, it also forms part of national identity and sense of place. How is environmental integrity maintained while economic growth allows us to achieve better quality of life for ourselves and our families? In both Canada and the Caribbean there have been examples of environmental degradation with disastrous impacts. What is the role of all key societal players in avoiding such consequences in the future? Do we understand, let alone practice, the “systems thinking” that underpins theories of sustainable development? Leading experts in sustainable development issues will engage participants in an exploration of some of the key challenges facing the region and world.

Moderator: Elizabeth Dowdeswell, President and Chief Executive Officer, Council of Canadian Academies

Presenters: Margaret Catley-Carlson, Member of UN Secretary General’s Advisory Board on Water and Sanitation
H. Elizabeth Thompson, Assistant Secretary General and Executive Coordinator, UN Conference on Sustainable Development (Rio 2012)

Location:

Mozart Room, Conference Level, Lac Leamy

10:00 – 10:15

Refreshment Break

Location:

Foyer Mozart, Conference Level, Lac Leamy

10:15 – 11:30

Stability and Regional Cooperation

While Caribbean nations are generally unitary states, over the years a number of organisations have been developed to bring groupings of them together to better address issues of common concern, with the OAS and CARICOM being significant examples. Other regions have seen even more significant moves towards supranationalism, the European Union being the most high profile. Is there potential for more formal political, trade or other mechanisms between the Caribbean countries and with Canada? Are there important components of regional infrastructure either missing or underutilized? Our speaker will explore with participants some of the opportunities and risks in going it alone, co-operating with, or more formally joining others in the region and beyond.

Moderator: Sue Lee, Senior Vice President Human Resources & Communications, Suncor Energy Inc., CCELD Co-chair and Host for the Day

Presenter: Her Excellency Sheila Sealy Monteith, Jamaican High Commissioner to Canada;
John W. Graham, Former Canadian Ambassador and First Head of the Unit for the Promotion of Democracy at the Organization of American States;
Phil Rourke, Executive Director of the Centre for Trade Policy and Law, Carleton University/University of Ottawa;
His Excellency Philip Buxo, High Commissioner-designate for the Republic of Trinidad and Tobago to Canada

Location:

Mozart Room, Conference Level, Lac Leamy



Opening Programme Schedule in Gatineau, QC, Canada

Monday, May 30

11:30 - 11:45 Location:	Concluding Remarks Mozart Room, Conference Level, Lac Leamy
11:45 - 13:00 Location:	Lunch Beethoven Room, Conference Level, Lac Leamy
13:00 - 14:00 Location:	Transport to Parliament Hill Buses depart for Parliament Hill
14:00 - 15:00	Tour of Parliament Hill Divide into 4 groups of 30 for tour of Parliament Buildings Parliament Hill, Ottawa
15:00 Location:	Taxis to airport for group going to Newfoundland Parliament Hill to Ottawa Airport
15:00 Location:	Walk to Booth Building, 165 Sparks Street, Parliament Hill, Ottawa
15:15 - 16:45 Location:	Final Plenary Session - The Challenges of Parliamentary Governance Rooms 2-1 and 2-2, 165 Sparks Street
16:45 Location:	Free Night Participants free to walk around precinct and return to Lac Leamy in taxis Downtown Ottawa

Tuesday, May 31

04:30 - 08:15	Brown Bag Breakfast
Throughout the Day	Travel Day Nine groups travelling to Vancouver, Calgary, Sudbury, Kingston, Toronto, Montreal, Halifax and Winnipeg.



Speakers



Dr. Sylvia Anie

Dr. Anie is the Director of the Social Transformation Programmes Division at the Commonwealth Secretariat and is responsible for the Gender, Education and Health Sections. The Social Transformation Programmes Division works towards the advancement of the Millennium Development Goals (MDGs). It achieves this through the work of the three cross-cutting sections of Education, Gender and Health.

Additionally, Dr. Sylvia Anie has responsibility for organising the following Commonwealth's Ministers Meetings:

- The Commonwealth Education Ministers Meeting (CEEM)
- The Commonwealth Women's Affairs Ministers Meeting (WAMM)
- The Commonwealth Health Ministers Meeting (CHMM)

Prior to joining the Commonwealth Secretariat, Dr. Sylvia Anie worked at The Ghana AIDS Commission under the Office of the President of Ghana from 2001-2010. She worked as the Director of the Policy Planning, Research, Monitoring and Evaluation, initiating and guiding the response to HIV and AIDS. Dr. Anie has made significant contributions to scientific knowledge and holds the patent for an invention carried out at The Medical School, University of Manchester on Magnetic Resonance Imaging.

She is a Fellow of the Royal Society of Medicine, UK and holds the status of Chartered Scientist with the Royal Society of Chemistry, UK.

For over 20 years her work has included policy and strategic development, research, monitoring and evaluation, partnerships and advocacy.



Ruth Archibald

Ruth Archibald (BA [English and Political Science], Memorial University, 1970) joined the Department of External Affairs and International Trade in 1993. Initially serving with the Government of Ontario, she had worked with a number of political organisations from 1972 to 1988.

From 1988 to 1992, she was Chief of Staff in the offices of, first, the Minister of Employment and Immigration and, second, the Secretary of State for External Affairs. Since joining the department, she has held the positions of Director, Migration, Population and Refugees Division; Director General, Global and Human Issues Bureau; and Senior Coordinator, International Crime and Terrorism. She served as Canada's High Commissioner in Colombo from 1998 to 2002 and Pretoria from 2006-2009. She is currently the High Commissioner of Canada to Barbados and the Eastern Caribbean.



Speakers



Cecilia Babb

Cecilia Keturah Babb is a Rastafari woman, a national of Dominica and Barbados, and currently Executive Coordinator of the Caribbean Policy Development Centre – broad based civil society network.

She has been an activist for women's rights for the past 25 years and has worked towards the recognition of women's unpaid work as the foundation of economic systems. Her activism is primarily concerned with women's economic security; both women in the informal sector and those who do not earn a living wage in the formal labour market. She has researched the informal sector in Barbados, the women inter-island agricultural traders of the Windward Islands, and is currently researching in Dominica the impact of women's contributions to the advancement of a village from poor to non-poor status on their human rights and empowerment. She has been associated with a number of women's livelihood projects in the Windward Islands.

Cecilia also promotes women's leadership in public life. Since 2003 she has focused on training women in leadership positions within trade unions, political parties and women's organisations to understand the policy making process so as to influence gender policy making at all levels. The target location of this work is the islands of the Eastern Caribbean. She interrogates women's leadership in writing about the first woman to hold ministerial office, and the first woman to become Prime Minister in her native Dominica.

Cecilia has a background in history, and is a part-time lecturer in Gender and Development Studies at the University of the West Indies.



Speakers



Professor Sir Hilary Beckles

Professor Sir Hilary Beckles, Principal, The University of the West Indies at Cave Hill, Barbados.

Professor Sir Hilary is an internationally reputed historian and serves on the editorial boards of several academic journals. He is also the Chair, Board of Directors of the University of the West Indies Press. He is Director of Cable & Wireless Barbados Ltd., as well as Sagikor Financial Inc, the largest Caribbean financial conglomerate. He has

lectured at universities in Europe, Africa, Asia and the Americas. He served for five years as a member of the Cultural Committee of His Royal Highness, Prince Claus of the Netherlands.

He is a member of the International Task Force for the UNESCO Slave Route Project and is principal consultant for resource material in the schools programme. He is also Consultant for the UNESCO Cities for Peace Global Programme. He is an advisor to the UN World Culture Report. In 2002 he led the Barbados national delegation to the UN Conference on Race in Durban, South Africa.

In recent years he has given several lectures on the challenges facing higher education thinking and planning in the Caribbean. He is co-author of a recent book entitled, "The Brain Train: Quality Higher Education and Caribbean Development," a monograph published in April 2002. He chairs the UWI Task Force on the Globalisation and Liberalisation of Higher Education.

Professor Sir Hilary is a keen cricketer and researcher of cricket history and culture. He is the founder and Director of the CLR James Centre for Cricket Research at Cave Hill Campus; and was a Director of Caribbean Cricket World Cup 2007 Inc. He is overall coordinator of sports for the four campuses at UWI. Professor Sir Hilary Beckles was awarded Knight of St. Andrew, the highest national honour in Barbados, for his contribution to "Higher Education, the Arts, and Sports" in 2007.



Speakers



Courtney Betty

Courtney Betty has over 20 years experience within the legal, regulatory and business environment. He began his legal career with the Department of Justice Canada representing the Government of Canada in tax, civil and commercial cases. In this role, he successfully represented the Government in over 200 appeal cases before the Federal Court of Canada. Mr. Betty was then recruited by the government of Jamaica where he served as senior general counsel at the Fair Trade Commission. While at the

Fair Trade Commission he successfully laid the framework for the deregulation of telecommunications in Jamaica. This framework was eventually adopted by other countries in the region.

Courtney Betty is the President and CEO of the Diversity Business Network. The network utilizes principles of economic empowerment to create wealth for diverse communities. The Mission of the network is to facilitate the communication, collaboration, and education on supplier diversity for corporations, associations, diverse-owned businesses and government. The Diversity Business Network's key strategy of embedding diversity in the Request for Proposal Process has been successfully implemented by Toronto in 2015.

Mr. Betty was recently awarded the William Hubbard Award by the City of Toronto for his contribution in helping to develop diversity in the City of Toronto. He also serves as the President of a Youth Charity, "Youth Deserve a Chance to Dream".



Ric Cameron

Ric Cameron retired from the Public Service of Canada in 2007 as the Senior Vice President of the Canadian International Development Agency. Previously, he served as Assistant Deputy Minister, Energy Sector, in the Department of Natural Resources Canada (2000-2003) overseeing policy, and the development and implementation of science and technology and programs in areas of federal responsibility for energy.

Ric joined the public service in 1972 and worked in a number of departments and agencies. In 1981, he moved to the Privy Council Office where he worked in Senior Personnel, Machinery of Government and served as Executive Assistant to the Clerk of the Privy Council and Secretary to Cabinet. In November 1987, he undertook an Executive Interchange assignment with the Department of the Prime Minister and Cabinet in Australia.

Since his retirement, Ric has delivered executive leadership development programs for the Government of Canada and serves as the Canadian Affairs Representative of the North American Electric Reliability Corporation (NERC), a self-regulatory organisation with the mission to ensure the reliability of the North American bulk power system.

Ric was born in Ottawa, has lived in various parts of Canada, the United States and Australia, and graduated from Carleton University with a BA in Political Science. Ric and his wife Carol have two daughters.



Speakers



Margaret Catley-Carlson

Margaret Catley-Carlson attended UBC and UWI St. Augustine campus. She has worked on global issues and the management of international economic and social development: as a Canadian diplomat, as Deputy Director General of UNICEF, President of the Canadian International Development Agency (CIDA) and of the New York based Population Council.

As well as serving as a Governor of the Caribbean Development Bank, she has served on close to two dozen Boards of global policy, science and international financial organisations. In Agriculture, these have included service as Chair of the Crop Diversity Trust, of the ICARDA and CABI Boards, the Syngenta Foundation Board, Fertilizer Development Council and The World Food Prize Advisory Council. For water management these included Chair of the Global Water Partnership, Global Water Supply Sanitation Council, Suez Environment Advisory Board, International Water Management Institute, World Economic Forum and Davos work on Water Security.

She is a Member of the UN Secretary General Advisory Board on Water, the Rosenberg Forum, and the Advisory Council to the Library of Alexandria. She has 10 Honorary Degrees and is a Companion of the Order of Canada.



James Clemens

James Clemens is an accomplished organisational effectiveness and leadership development specialist with extensive experience in leadership program design and management, and organisational change processes. He has experience in strategic organisational policy and change initiatives and has provided advice related to organisational transformation projects to the most senior officials in government.

James has contributed in significant ways to a variety of organisations within the Public Service of Canada and has also shared his expertise internationally. Prior to launching his own consulting firm in 2010, James was a Senior Policy Advisor at the Privy Council Office of Canada, providing policy advice to the Associate Secretary to the Cabinet and deputy ministers on the Government of Canada's enterprise-wide organisational change initiative.

He began his Public Service career in 2000 with the Department of Human Resources Development Canada. In August 2001, he was invited to join the Canadian Centre for Management Development to manage Living Leadership: The Executive Excellence Program, to which he brought a number of innovative design elements, positioning it as the Centre's flagship leadership program for executives. In 2006, he was asked to manage and lead the design of the Canada School of Public Service's Advanced Leadership Program, an international leadership development program for Assistant Deputy Ministers and other high-potential senior public sector leaders.

James' academic background is in music and education. He has also undertaken extensive work in executive leadership coaching and has completed his coursework and comprehensive exams toward a Ph.D. in Education.



Speakers



Mary Collins

From 1984 - 93 Mary served as a Member of the Canadian Parliament representing the constituency of Capilano – Howe Sound in BC. From 1989-93 she was a Cabinet Minister and was the first woman to hold the position of Associate Minister of National Defence. She also served as Minister of Health, Status of Women, Western Economic Diversification and Minister of State for Environment.

After spending five years in Russia working with the World Health Organisation on health reform and health policy, she returned to Vancouver in late 2007, and is now the Director of the Secretariat of the BC Healthy Living Alliance and continues to participate in many national and international health related events.

She was a Study Group Chair in the 1980 Duke of Edinburgh's Commonwealth Conference, was involved in establishing the Canadian Governor General's Study Conference and is a member of the Steering Committee for the Canada/Caribbean Emerging Leaders Dialogue.

Mary was born in Vancouver and graduated from Queen's University in Political Science. She has three adult children and continues to be an active participant in many community activities and Boards as well in the advancement of women in political life. She is a member of the Vancouver Police Board, executive member of the Vancouver International Women's Forum, and Advisor to the Congress of Women Voters.

She has honorary degrees from Royal Roads Military College and Royal Roads University. She was the recipient of the Alumni Achievement Award from Queen's University in 1999 and 2009 and was the inaugural recipient of the Kathleen Beaumont Hill award given by the Vancouver Queen's University Alumni for service to the university and the country.



Speakers



Liz Dowdeswell

Liz Dowdeswell's eclectic public service career has spanned provincial, federal and international borders and transcended traditional disciplinary lines. Throughout she has worked on complex issues of social importance, in particular linking the contributions of science and technology to public policy. Currently she is the President & CEO of the Council of Canadian Academies, an organisation that provides independent evidence-based assessment of questions of public policy in the interest of Canadians.

Ms. Dowdeswell served as Executive Director of the United Nations Environment Program and Undersecretary General of the United Nations, Assistant Deputy Minister of Environment Canada, responsible for the national weather and atmospheric agency, including negotiating the Framework Convention on Climate Change. Recently her work as the founding President & CEO of Canada's Nuclear Waste Management Organisation (NWMO) resulted in a government decision on the long term management of Canada's used nuclear fuel. Recently, she led a number of public inquiries into such politically sensitive issues as Canada's unemployment benefits program and federal water policy. Her early career included terms as Deputy Minister of Culture and Youth for the Province of Saskatchewan, educational consultant, university lecturer and high-school teacher.



Ken Georgetti

Ken Georgetti's career has taken him from pipefitter to president of the Canadian Labour Congress and from shop steward to start-up founder of labour-owned, multi-million dollar companies. What the Ottawa Citizen newspaper described as "Georgetti's consensus-building West Coast cool" has led the Canadian Labour Congress to add 700,000 new members under his leadership since 1999, growing to represent a record 3.2 million workers. Along the way Ken has met world leaders like Nelson Mandela, Tony Blair, Bill

Clinton, Angela Merkel, Vladimir Putin and the Dalai Lama, and directly heard the plight of workers who have been horribly disabled in the sweatshop factories of China and developing nations.

Ken Georgetti is a modern labour leader – someone who has walked countless picket lines to support striking or locked-out workers and has been a controversial but respected guest in corporate boardrooms and cabinet offices, in every situation strongly advocating for working people and their families. First elected at age 46 in May 1999 as the youngest president in the CLC's history, Ken came from a family of union activists in Trail, BC. During his 13 years as President of the British Columbia Federation of Labour, Ken earned a reputation for being innovative and outspoken while its membership more than doubled – from 218,000 in 1986 when he was elected to 450,000 members. At both the CLC and the BC Federation of Labour, Ken has helped modernize the organisations, ensuring that labour was more representative of the face of the workforce, by actively promoting women, visible minorities and youth. Ken is also committed to social causes, such as promoting adult literacy, fighting child labour and supporting the United Way. Ken's contributions to labour and the community have earned him the Order of Canada and the Order of British Columbia.



Speakers



Dr. Pauline Greaves

Dr. Pauline Greaves is the Deputy-Director, STPD & Head of Education with the Commonwealth Secretariat. She is the former Head of Teacher Education and Professional Development with the Abu Dhabi Government.

She has over 28 years experience in education administration - K-12, Higher Education and program development in universities and colleges. As well she has worked in a variety of countries with diverse communities

and student populations including Asia, Latin America, Europe, North America and the Middle East. She is from Ottawa and currently resides in Vancouver.



Lynette Holder

Ms. Lynette P. Holder is the Chief Executive Officer of the Barbados Small Business Association, a position held since 2007. Managing the operations of this national intermediary organisation includes planning, organising and implementing a series of strategic programmes for the growth and development of the local micro, small and medium enterprise sector.

Ms. Holder has also been instrumental in the formation of the regional umbrella Association for the SME sector – the Caribbean Association of Small & Medium Enterprises, having been its first Executive Director from 2005 – 2008.

Ms. Holder brings a wealth of training and experience to her role as an administrator in the SME sector having operated a small management and marketing consulting firm since 1993, providing consulting services to public and private sector agencies in Barbados and the OECS Sub-region, spanning the manufacturing, hospitality, distributive and retail sectors.

Ms. Holder holds a post-graduate diploma in General Management from the University of the West Indies and a Masters in Business Administration from the University of Surrey, United Kingdom. Ms. Holder is in her final year of completing a Masters of Science in Integration Studies from the University of West Indies, Cave Hill campus.

Speakers



Philip J. Jennings

Philip J. Jennings has been General Secretary of UNI Global Union since its creation on 1 January 2000. Today membership and influence continue to grow and the organisation counts 20 million members in 150 nations and 900 unions. UNI is a real force in Europe, Africa, the Americas and Asia and the Pacific.

Philip is proud of UNI Global Union's Breaking Through Strategic Plan, which includes a 40% gender balance rule in key decision-making bodies at UNI. The plan aims to grow unions, gain recognition and negotiate global agreements with the dominant multinational companies. To date, UNI has negotiated 40 global agreements. They cover over 10 million people.

In a globalization process gone wrong, he sees unions as part of the solution to build a sustainable and fairer global economy. He firmly believes that it is time for big business to work together with global unions to 'change the rules of the game' and create a more responsible world. He has taken this message to the G20, IMF, World Bank, OECD and the World Economic Forum – tireless in his pursuit of a 'seat at the table' for working people.

Philip is an alumnus of the Duke of Edinburgh's Commonwealth Leadership Development Conferences.

In 2010, Philip was included in the Bilan Magazine list of the most influential people in Switzerland. In January, he agreed to chair a commission on the future of the Irish trade union movement at a time of a massive economic crisis there.

In 2011, Philip accepted the nomination of UN Secretary General Ban Ki-moon to serve a three-year term on the board of the UN Global Compact. He also received the Nagasaki peace award from Nagasaki City Major Tomihisa Taue, and was appointed an ambassador for the Prefecture of Nagasaki by Governor Hodo Nakamura.

Philip has built a reputation as an innovative and forceful global union leader. While always ready to negotiate and find pragmatic solutions to industrial disputes that spring up almost on a daily basis. Philip is also happy to wear the uniform of a "Global Union Warrior", as described by Sharan Burrow, General Secretary of the ITUC.



Speakers



The Honourable Ronald Dacosta Jones

The Honourable Ronald Dacosta Jones, J.P. M.P., became a Member of Parliament for the Constituency of Christ Church East Central in January 2008. He was born on November 23rd, 1957 at Wilcox in the Parish of Christ Church. Mr. Jones assumed the portfolio as Minister of Education and Human Resource Development in January of 2008.

The Honourable Ronald Jones has been actively involved in education, sports, trade unionism and community development as President of the Barbados Teachers' Cooperative Credit Union Limited; President of the Barbados Football Association (1998) and a Member of the Board of Directors and Credit Committee of the Teachers Cooperative Credit Union Limited. He was also a founding member of the Congress of Trade Unions and Staff Associations of Barbados and President of the Barbados Union of Teachers.

In the 1970s and early 1980s the Honourable Ronald Jones was a leader of the Barbados Youth Council and the Commonwealth Caribbean Youth Workers Association of Barbados. He has also worked with the National Summer Camps Committee, the St. Bartholomew's Boys' Old Scholars Association and Youth Group and the Cultural Group-Thirty Three as One. The Honourable Ronald Jones became a Justice of the Peace in 1991.



The Honourable Kevin G. Lynch

The Honourable Kevin G. Lynch; P.C., LL.D, PH.D earned his BA from Mount Allison University, his Masters in Economics from the University of Manchester and a doctorate in Economics from McMaster University. Dr. Lynch also holds honorary degrees from seven distinguished Canadian universities.

Dr. Lynch began his career in 1976 as an economist with the Bank of Canada. Through a storied career, Dr. Lynch served as Deputy Minister of Industry from 1995 to 2000 and then Deputy Minister of Finance from 2000 to 2004. He then served as Executive Director, the International Monetary Fund, until, in early 2006, he was appointed the 20th Clerk of the Privy Council, Secretary to the Cabinet and Head of the Public Service of Canada.

In July 2009, after a long and distinguished career, Dr. Lynch retired from the Government of Canada. In early 2010, Dr. Lynch was appointed Vice Chair of the BMO Financial Group. Kevin serves on several boards, including those of the Gairdner Foundation, the Perimeter Institute, the University of Waterloo, U.K. Ditchley, Chair of the Canadian Ditchley Foundation, the Learning Partnership, the Shannon School of Business, and the Accounting Standards Oversight Council.

The Honourable Kevin G. Lynch was made a Member of the Queen's Privy Council for Canada in 2009, was awarded the Distinguished Alumni Award from McMaster University and was recipient of the Queen's Golden Jubilee Medal.



Speakers



David M. Malone

David M. Malone was appointed as President of IDRC on July 1st, 2008, for a term of five years. Prior to that, Mr. Malone served as Canada's High Commissioner to India and non-resident Ambassador to Bhutan and Nepal. Other positions he has held include: Assistant Deputy Minister (Global Issues) in Canada's Department of Foreign Affairs and International Trade; President, International Peace Academy, New York; and as a Canadian Ambassador to the United Nations in New York.

Mr. Malone has published extensively on peace and security issues, in book form and in journals. He has taught at Columbia University and the University of Toronto. He currently serves as Adjunct Professor at the New York University School of Law and is a Senior Fellow of Massey College in the University of Toronto. In early 2008, he published *The Law and Practice of the United Nations* (OUP, 2008). His most recent book addressing contemporary Indian foreign policy, *Does the Elephant Dance? Contemporary Indian Foreign Policy*, is due for release in April 2011 from Oxford University Press.



Ian Pearce

Ian Pearce was appointed Chief Executive Officer of Xstrata Nickel in August 2006 following Xstrata's acquisition of Falconbridge. He is responsible for global nickel and ferronickel operations and projects in North and South America, Europe, Africa, Australia and the South Pacific, and is focused on the continuing growth of the nickel commodity business.

Ian joined Falconbridge in 2003 as Senior Vice President of Projects and oversaw the advancement of major projects such as the Collahuasi Transition Project, Montcalm Nickel Project, Kidd Mine D and Nickel Rim South in Canada. He also oversaw several key studies including the feasibility for the Koniombo Nickel Project in New Caledonia. He became Executive Vice President and Chief Operating Officer of Falconbridge in May 2006.

Ian has more than 30 years of professional experience in metallurgy and mining. Educated in South Africa, Ian holds an engineering HND in mineral processing and a Bachelor of Science from the University of Witwatersrand. He has also received strategic management training at Henley College in the United Kingdom. Ian sits on the Board of Directors for the Mining Association of Canada, the Nickel Institute and the Canadian Opera Company, and is on the Advisory Board of Canada's Most Powerful Women: Top 100.



Speakers



Albert R. Ramdin

Albert R. Ramdin was re-elected by acclamation for a second term as OAS Assistant Secretary General on March 24, 2010.

The Surinamese diplomat has had a distinguished career in public service at the national and international level, serving before his election to the OAS as Ambassador at Large and Special Adviser to the Government of the Republic of Suriname on Western Hemispheric Affairs.

In Suriname, Ramdin served as Senior Adviser to the Minister of Trade and Industry, where he was intensively involved in restructuring the ministry and implementing an industrial development program. In the mid-1990s, he worked for two years in the private sector before returning to public service when he was appointed Adviser to the Minister of Foreign Affairs and the Minister of Finance.

In 2001, Ramdin was named Adviser to the OAS Secretary General, with special attention to the Caribbean. He continued his close engagement with the situation in Haiti, dealt with issues of priority for small states, monitored the hemispheric trade agenda and briefed the General Secretariat on Caribbean concerns.

Ramdin received his education in Paramaribo and in The Netherlands, at the University of Amsterdam and the Free University, where he studied geography of developing countries with a specialization in social and economic problems of smaller economies in Latin America and the Caribbean. Ramdin is married to Charmaine Baksh, a national of Trinidad and Tobago, and they have two children, Kareana Amy and Anu Xsitaaz.



Speakers



Professor the Honourable Gordon Shirley

Professor the Hon. Gordon Shirley was appointed Pro Vice Chancellor and Principal of the University of the West Indies, (UWI) Mona Campus on August 1, 2007.

He has had a distinguished career as a diplomat, educator and as an administrator in higher education. He is a graduate of the UWI, St. Augustine Campus with a BSc in Engineering; Harvard University with a MBA in Operations and Finance, and Doctorate in Business Administration in Operations

Management. Professor Shirley started his professional career with Alcan Jamaica Company Limited as a Mechanical Engineer in the late 1970s to early 1980s. He then served as Assistant Professor of Operations Management at the University of California Los Angeles (UCLA) until 1991.

In 1991, Professor Shirley joined the staff of the UWI, Mona Campus first as the Carlton Alexander Professor of Management and Head of the Department of Management Studies, then as Executive Director Mona School of Business. He also served concurrently as Executive Chairman of the Jamaica Public Service Company Limited. In 2001 he was seconded to the Government of Jamaica as Jamaica's Ambassador to the USA and Permanent Representative to the OAS. He has served on several public sector and private sector boards and committees in Jamaica, USA and Canada. The honour of the Order of Jamaica was conferred on him on August 6, 2009.



Elizabeth Thompson

In December 2010, the United Nations Secretary-General appointed Ms. H. Elizabeth Thompson as Executive Coordinator of the United Nations Conference on Sustainable Development Rio 2012.

Ms. Thompson is a recognized leader on environmental issues in Small Island Developing States. During her time as Minister of Energy and the Environment of Barbados, she enacted a range of progressive policies for sustainable development and environmental protection. She became a key voice to raise awareness of global warming in Barbados and led the Barbados delegation to Kyoto and Bali. Ms. Thompson has played a role in environmental awareness and protection across the Caribbean region. In 2008, UNEP awarded her the prestigious Champion of the Earth Award. Ms. Thompson holds an LLM in energy and environmental law from the Robert Gordon University in Scotland, an MBA from the University of Liverpool, UK, and an LLB from the University of the West Indies.



Speakers



Sir K Dwight Venner

Sir K Dwight Venner is currently Governor of the Eastern Caribbean Central Bank, a position he has held since December 1989. Prior to that he served in the position of Director of Finance and Planning in the Saint Lucian Government between November 1981 and November 1989.

Sir Dwight is an Economist by training and was educated at the University of the West Indies, Mona, Jamaica where he obtained both a Bachelor of Science (BSc) and a Master of Science (MSc) Degree in Economics. He served as a Junior Research Fellow at the Institute of Social and Economic Research at the University of the West Indies and then as a Lecturer in Economics from 1974 to 1981.

He has written and published extensively in the areas of Monetary and International Economics, Central Banking, Public Finance, Economic Development, Political Economy and International Economic Relations.

Currently, he is a member of the Commission for Growth and Development, World Bank. He is also Chairman of the OECS Economic Union Task Force Committee, and the UWI Open Campus Council.

Sir Dwight was awarded Commander of the British Empire (CBE) in 1996 in Saint Lucia and was recognised as a Distinguished Graduate of the University of the West Indies on its 50th Anniversary in July 1998. In June 2001 he was awarded Knight Commander of the Most Excellent Order of the British Empire (KBE) in St Vincent and The Grenadines for services to the financial sector. In October 2003, Sir Dwight was the recipient of the Honorary Degree of Doctor of Laws from the University of the West Indies.

His hobbies include reading, music, cricket, and jogging. Sir Dwight is married to Lynda Arnolde Winville Venner nee St Rose and they have seven children.



Speakers



Rick Waugh

Rick Waugh has led Scotiabank since 2003, guiding the Bank to a period of strong performance and consistent growth, and overseeing its evolution into a leading multinational financial services provider.

He joined Scotiabank in Winnipeg in 1970 as a branch employee and, over the years, has served in the Bank's treasury, corporate, international and retail banking areas.

In 1985, he moved to New York as the Bank's most senior executive in the U.S. Rick returned to Toronto in 1993, and was appointed Vice-Chairman, Corporate Banking, in 1995, and Vice-Chairman, International Banking and Wealth Management in 1998. He currently serves on Scotiabank's Board of Directors.

Among his external activities, Rick is a member of the Canadian Council of Chief Executives. He serves on the Board of Directors of the International Monetary Conference (IMC), and was recently elected Vice-President for 2011. He is also Vice-Chair of the Board of the Institute of International Finance (IIF). Rick is a member of the Council of the Americas, and is on the Chairman's International Advisory Council for the Americas Society. He is also active in a number of philanthropic organisations.



Study Tour Programme Summaries and Tour Group Members

GROUP #1

Vancouver, British Columbia, Canada

- The CCELD tour of British Columbia will visit companies that represent both the old industries, such as forestry and mining and some new ones such as film and video game production.
- Participants will explore the strategies that enabled these companies to survive and to become leaders in their business sector.
- The tour will be focused in Greater Vancouver, including the Musqueam Band, the UBC farm and Whistler, home of the recent Winter Olympic Games.
- There will be opportunities to meet with community leaders to discuss the roles of community foundations, social enterprises, public safety, new approaches for sustainable development and other challenges of large cities.

Bridgetown, Barbados

- The CCELD tour of Barbados will be stimulating and challenging, with a focus on the pivotal position Education has played in development of the country.
- Participants will explore the issue of sustainability through visits focusing on the importance of preserving the country's natural resources, as well as the use of these resources to promote Barbados' major commercial activity, tourism.
- Barbados is known for its governance systems. Topics relating to Parliament, legal and penal institutions will be covered.
- Visits will be made to institutions for social dialogue and for industrial democracy, including the Barbados Social Partnership, held as a model for development.
- Community life and family life are integral to the Barbados model of development. The study tour participants will find these planks of our sustainability quite exciting and refreshing.



Group #1

Group Co-chair



Michelle Emmanuel-Steele
Veritas Legal,
Grenada

Group Co-chair



Kelly Mannix
Coril Holdings,
Canada



Ben Almond
Suncor Energy Inc.,
Canada



Nikkolai Cowan
DHL,
Jamaica



Laurie LeBlanc
Ministry of Training
Colleges and University,
Canada



Michele Louden
DHL Express International
USA



Cherry Berry Perera
Development Finance
Corporation, Belize



Frederic Pullin Aquin
Pull In Clients
Canada



Naomi Singh
International Labour Organisation,
Guyana



Nikkita Scott
Bermuda College,
Bermuda



Holli Tamura
Exploron Corporation
Canada



Stephen Thompson
Compliance Commission
of the Bahamas,
Bahamas



Study Tour Programme Summaries and Tour Group Members

GROUP #2

Calgary, Alberta, Canada

- The CCELD tour of Alberta will focus on the phenomenal economic growth witnessed in Western Canada, fuelled by the Natural Resource sector.
- The tour will expose participants to multiple perspectives and topics as they consider the opportunities and challenges from economic growth and the leadership required to manage and sustain all communities.
- The tour will be centered in Calgary, Banff and Fort McMurray, home of Alberta's oil sands developments.
- Industry sectors to be visited include Natural Resources, Tourism, Health Care, Education and Entrepreneurship. Discussions will be held with leaders from NGO, Government, Aboriginal, Corporate, Private and Labour.

Kingston, Jamaica

- The CCELD tour in Jamaica will focus on agriculture, tourism, financial services, mining and the significant economic growth prospects for the country.
- The participants will meet with distinguished business leaders, Government Ministers and academic leaders from the University of the West Indies, and the University of Technology, Jamaica to discuss leadership, economic growth and social and sustainable development, including arts, culture and sports.
- The tour will be centred in Kingston, with visits to St. Mary and Ocho Rios, St. Ann to visit key attractions.
- The importance of the not-for-profit sector in fostering social cohesion in Jamaica will be the focus of a visit to the Mustard Seed Communities and a dialogue with the Very Reverend Monsignor Gregory Ramkissoon.
- There will also be a round table discussion on labour, with Key players in the labour movement, moderated by Rhodes Scholar, labour activist and political scientist, Professor Trevor Munroe.



Group #2

Group Co-chair



Chris MacDonald
Canadian Labour Congress,
Canada

Group Co-chair



Vicki Marshall
Power Financial
Corporation, Barbados



Thelsen Lanston Connor
Anguilla Commerical Registry,
Anguilla



John Davis
ING Direct,
Canada



Desiree Edghill
Artistes In Direct Support Inc.
Guyana



Jason Hayward
Bermuda Government,
Bermuda



Monique Mata
IBM World Trade Corporation,
Trinidad & Tobago



Amada Mendez
Falcondo Xstrata Nickel,
Dominican Republic



Margaret (Peggy) Miller
Distance Education, Learning
and Teaching Support (DELTS),
Memorial University



Sean Evan Sealy
Ministry of the Environment Water
Resource Management & Drainage,
Barbados



Dylan Wynton Williams
National Committee for
Families and Children,
Belize



Chandra Williams
TD Bank Financial Group,
Canada



Study Tour Programme Summaries and Tour Group Members

GROUP # 3

Halifax, Nova Scotia, Canada

- The CCELD tour in Nova Scotia will focus on a diverse and rapidly changing economic climate where traditional business is rapidly evolving and exports to Caribbean countries are rapidly expanding.
- Participants will meet distinguished leaders from a variety of business, labour organisations, not-for-profit, government and academic institutions with particular emphasis on community issues.
- The tour will be centered in Halifax and include sessions in Antigonish and Pictou Counties. Antigonish, New Glasgow, Granton and the former Africville site are some of the locations that the participants will visit.
- There will be opportunities to explore the strategic importance of education and social development in developing a sustainable economy.

Grenada

- The CCELD tour in Grenada will focus on the importance of culture and history as an economic driver of the economy and the role of public policy.
- The group will meet with a variety of business, labour, government, educational and community leaders in a number of unique forums.
- The group will visit St. George's, Noelville and surrounding areas to learn more of the culture and history of the country
- There will be opportunities to explore the challenges of engaging youth in sustainable progress and the role of culture, immigration and public policy in helping to build sustainable communities.



Group #3

Group Co-chair



Scott Edward Lunny
United Steelworkers,
Canada

Group Co-chair



Sidjae Nadia Robinson
Unlimited Possibilities,
Jamaica



Sheffern Bynoe-King
Treasury Department,
St. Vincent & the Grenadines



Sherry Oneka Jerrick
Guyana Local Government
Officers Union (GLGOU),
Guyana



Simone Martin
British Virgin Islands Financial
Services Commission,
British Virgin Islands



Kim Oliver
Government of Canada,
Canada



Drexwell Seymour
Cable & Wireless Limited,
Turks & Caicos



Philip Anthony Simon Jr.
The Bahamas Chamber
of Commerce, Bahamas



Douglas Taylor
McTay Holdings Ltd.,
Canada



Kevin John Teslyk
Scotiabank,
Barbados



Peter Xavier
Xstrata Nickel,
Canada



GROUP #4

Newfoundland and Labrador, Canada

- The CCELD tour in Newfoundland and Labrador will focus on the traditional fishing industry and the role of the oil and natural gas sector and the important impact on social and economic development.
- The group will have the opportunity to dialogue with people involved in the thriving oil and gas sector, with local labour leaders, leaders in the tourism sector, and meet with community groups involved in helping to shape social policy.
- The tour will visit Gander, Fogo Island, and St. John's, where the CCELD 2011 was officially launched in April 2010.
- There will be an opportunity to meet the Strategic Partnership, a social dialogue initiative between labour, business and government aimed at increasing the quality of life of Newfoundlanders and Labradorians by approaching key social and economic issues through a consensus building approach.

Dominica

- The CCELD tour in Dominica will focus on agriculture, power generation and tourism and the importance of these businesses in creating a sustainable economy.
- Participants will have the opportunity to dialogue with leaders of a variety of businesses, labour unions, educational institutions, media and government officials and community leaders.
- The tour will visit Roseau, the capital and surrounding areas.
- Economic development coupled with agricultural issues and sustaining a unique world heritage site are unique challenges to be the focus of the tour.



Group #4

Group Co-chair



Roger Armando Espejo
Belize City Council,
Belize

Group Co-chair



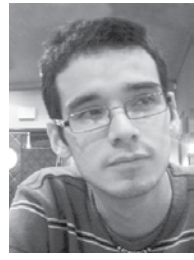
Judy Henley
Canadian Union of Public
Employees (CUPE),
Canada



Collin Anderson
Ministry of Health,
Bermuda



Sharlene Cartwright Robinson
Attorney at Law
Turks & Caicos



Michael Champagne
Safe Workers of Tomorrow,
Canada



Scott Fraser
Aeroplan,
Canada



Lydia Greene
Ministry of Labour, Human
Services & Social Security,
Guyana



Josh Hagle
Jazz Aviation,
Canada



**Jacqueline Adelah
Marshall-Clarke**
Barbados Light & Power Company Ltd.,
Barbados



Madhavi Mathura
Grant Thornton Specialist Services
(Cayman) Ltd.,
Cayman Islands



GROUP #5

Kingston and Toronto, Ontario, Canada

- The CCELD tour in Kingston, Ontario will focus on earth, wind, water, and fire – natural resources abundantly available to provide sustainability when coupled with innovation and ingenuity, and community leadership.
- The participants will meet the people behind the major educational institutions, the pioneering research teams, the forward-thinking municipal government, and daring local entrepreneurs.
- The tour will be centered in Kingston and the 1,000 Islands with the opportunity to admire the natural beauty of the Frontenac Arch Biosphere. The tour group will move to Toronto and join tour groups 6 and 7 for further visits.
- There will be opportunities to hear a variety of perspectives on leadership and to see how the area's natural resources may be part of the answer to its sustainability even while respecting the aesthetic qualities and the future of these precious resources.

Guyana

- The CCELD tour in Guyana will focus on the cultural and business history of the country and its economic development through agriculture, tourism and trade.
- Participants will have the opportunity to visit a number of key organisations and leaders in key businesses, government, labour and community organisations.
- The tour will be based in Georgetown with visits to Essequibo and New Amsterdam for business and government discussions.
- There are important opportunities to discuss economic empowerment in rural areas, challenges to economic progress, economic partnership between Caribbean countries, Europe and North America and the role of the private sector in economic growth in Guyana.



Group #5

Group Co-chair



Will McCartney
Suncor Energy Inc.,
Canada

Group Co-chair



Kristin White
Raleigh International,
Bermuda



Lt. Col. Ganney Dortch
Belize Defense Force,
Belize



O'Neil Grant
Jamaica Civil Service Association,
Jamaica



Michael Lanns
Dominica Public Service Union,
Dominica



Anita McDowell
NAV Canada,
Canada



Vicky Medrano
National Confederation of
Dominican Workers, CNTD,
Dominican Republic



Nathan Morrison
City of Regina,
Canada



Gail Niles
Cable & Wireless Barbados
Ltd./LIME,
Barbados



Bobeth O'Garro
Cayman Islands Cadet Corps,
Cayman Islands



Andrea Robin
Ministry of Health,
St. Vincent & the Grenadines



Kevin Strohmaier
Air Canada,
Canada



GROUP #6

Toronto, Ontario, Canada

- The CCELD tour in Toronto, Ontario will focus on social development, sustainability and innovation in various industrial, NGO and agri-tourism organisations. On June 2nd and 3rd, two additional tours will join the Toronto tours and the focus will turn to healthcare, financial services and culture.
- Participants will have the opportunity to explore decision-making in major businesses, health care and the impact of those decisions on society, as well as the role of the service sector in Canadian economic performance and the importance of key institutions.
- The tour will be based in Toronto with visits to Milton, Waterloo and Niagara.
- There will be opportunities to meet key leaders and discuss a variety of issues, sustainable partnerships and the networking of major organisations in shaping sustainable economic growth for the country.

Bahamas

- The CCELD tour in Bahamas will focus on the ports and infrastructure that make Bahamas a key Caribbean trading centre, the important role of tourism and cultural activities and the financial services sector which is a major contributor to the economy.
- The participants will meet with key organisations and leaders from business, labour, government and community to dialogue on key issues and challenges in the country.
- The tour will begin in Freeport and later move to Nassau, the capital.
- Through the busy programme and variety of meetings and discussions, participants will experience the infrastructure and environmental challenges associated with a developing sustainable economy.



Group #6

Group Co-chair



Glenn Mason
Privy Council Office,
Canada

Group Co-chair



Hubert Burchell Urlin
Mayor and City Council
Georgetown, Guyana



Lisa Simone Bell
National Export Import Bank,
Jamaica



Gordon Burton
Caribbean Management
Services Limited,
Turks & Caicos



Stephanie Butt Thibodeau
Export Development Canada,
Canada



Jewel Crawford
Ministry of Education
and Youth,
Belize



Janice Dyer
Suncor Energy Inc.,
Canada



Sheila Feliz Molina
Ministerio de Trabajo,
Republica Dominicana



Julian Alvin Hunte
The Barbados Workers Union,
Barbados



Andra Laurent
Dominica Public Service Union,
Dominica



Sandra MacDonald-Clahane
Nova Scotia Community College,
Canada



Alexandra Otway-Noel
Otway Investments Ltd.,
Grenada



GROUP #7

Sudbury & Toronto, Ontario, Canada

- The CCELD tour visiting Greater Sudbury, Ontario will focus on the sustainability and development of industrial clusters of service supply in the mining sector, visiting an operating underground nickel mine, dialogue with management, government, labour and community leadership as well as health care, education and tourism in the northern and rural areas of the province.
- Participants will explore a variety of key topics including diversification in a rural economy and clusters, research and community leadership, sustainable leadership in a safe and effective work environment and sustainable mining practice and regional environmental re-greening. In a global environment of competition for people and products, timing for sustainability is today.
- The tour will be focused in Greater Sudbury and the tour group will move to Toronto and join tour groups 5 and 6 for the last day and a half of further visits.
- There will be opportunities to meet many local leaders from all sectors of the community, including current and former political leaders, to discuss broad ranging issues facing this northern community.

Belize

- The CCELD tour of Belize will focus on its cultural history and the agricultural, industrial and the emerging energy sectors.
- The participants will visit a number of key organisations and leaders from all sectors.
- The tour will be based in Belize City with visits to Ambergris Caye, Spanish Lookout and Xunantunich to learn more of the cultural and archaeological history and to visit businesses.
- Developing a sustainable economy as a major producer of sugar, citrus concentrate, dairy, poultry, vegetables and cattle and the emerging oil industry will be a major focus of the tour.



Group #7

Group Co-chair



Anouk Collet
TUAC/UFCW,
Canada

Group Co-chair



Mahadeo Sebarath
Scotiabank Trinidad and
Tobago Limited,
Trinidad & Tobago



Mark Breslaw
Telus Communications,
Canada



David McDonald Bynoe
Ministry of Agriculture Food
Fisheries Industry & Small Business
Development, Barbados



Tara Elizabeth Cooper
Higgs & Johnson,
Bahamas



Claudia D'Orazio
Pembina Pipeline Corporation,
Canada



Nadiya Figueroa
Oxford University,
Jamaica



Shallene Gooding
Steele's Auto Supplies
Co. Ltd.,
Grenada



Omar McFarlane-Sweeney
Jamaica Social Investment Fund,
Jamaica



Carol Andrea Primus
Ministry of Labour, Human Services
& Social Security,
Guyana



Marlon Rawlins
Scotiabank,
Antigua and Barbuda



Denise Tubrett
Government of Newfoundland
and Labrador,
Canada



GROUP #8

Winnipeg, Manitoba, Canada

- The CCELD tour of Manitoba will focus on its role as an agricultural and industrial centre and as a major power producer as well its economic and environmental importance to the Province.
- The group will have the opportunity to discuss community, governance, education and social issues with Elders at a Northern Reserve. Participants will meet and dialogue with business, labour and community and aboriginal leaders.
- The tour will be based in Winnipeg, the capital of Manitoba, with visits to Thompson.
- Dialogue with leaders in business, labour, government and the community will focus on the pivotal role of the Province in sustaining Canada's economic global trade and growth.

Trinidad and Tobago

- The CCELD tour of Trinidad and Tobago will focus on agriculture, the chemical industry, labour's role in the oil and manufacturing industries, trade and tourism and the impact on economic prosperity.
- The tour will enable the group participants to understand the important impact of tourism, energy and related industries and education on the success and sustainable development of the economy.
- The tour will be based in Port of Spain with visits to St Clair and Point Lisas, for meetings with education organisations, energy and agricultural organisations.
- Continuing to build a prosperous sustainable economy is the goal of government, labour, business and community officials.



Group #8

Group Co-chair



David Arthur Noel
Scotiabank,
Canada

Group Co-chair



Terry Raymond
Dominica Non State Actors
Advisory Panel,
Dominica



Cynthia Blackman
National Initiative for Service
Excellence (NISE) Inc.,
Barbados



Allan Blake
DHL Express International,
Cayman Islands



Ronaldine Burgess
Bermuda Industrial Union,
Bermuda



Rick Corcoran
Fairmont Hotel Vancouver,
Canada



Denise Daley
Bermuda Government,
Bermuda



Levana Gouvela-Persaud
International Labour
Organisation,
Guyana



Chad Maduro
Deloitte & Touche,
British Virgin Islands



Karen Miske
BMO Financial Group,
Canada



Lindsay Thompson Knowles
Bahamas Information Services,
Bahamas



Kapil Uppal
Ontario Nurses Association,
Canada



Study Tour Programme Summaries and Tour Group Members

GROUP #9

Montreal, Quebec, Canada

- The two CCELD tours of Quebec will both focus on the unique aspects of business, education, government, labour and community in the vibrant City of Montreal and environs.
- The participants on tour 9 will explore a number of key leadership and sustainable development issues with Hydro-Quebec, development of commercial infrastructure, the Centre for Environmental Studies and challenges in insurance, finance and health industries.
- The tour will be based in Montreal and will share a number of activities and events with Group 10.
- The very busy programme will focus discussion with key leaders in all sectors on leadership issues and challenges in one of Canada's major metropolitan areas.

Bermuda

- The CCELD tour of Bermuda will explore important strategic areas including financial services, infrastructure, community and social development programmes, health, education, labour, national culture, and governance.
- The group will explore the interdependence of organisations and effective programmes and building lasting relationships across cultures and distances.
- The tour, though based in Hamilton, will cover the entire island of Bermuda.
- There are important opportunities to discuss building and maintaining a prosperous sustainable economy; including good governance, regional cooperation and innovation in public and private institutions.



Group #9

Group Co-chair



Sandra Lynn Ellis
Canadian Pacific,
Canada

Group Co-chair



Liesi Marisa Harewood
DYKON Developments Inc.,
Barbados



Elroy Boucher
Public Service Union,
St. Vincent



Bob Chant
Loblaws Companies Limited,
Canada



Joanna Charles
Bank of Saint Lucia,
Saint Lucia



Asha Geerman
DHL Express,
St. Maarten



Vaughn Eddison Laptiste
Division of Education,
Trinidad & Tobago



Timothy Maguire
Canadian Union of Public
Employees (CUPE),
Canada



Tanya Merceron
PAPDA,
Haiti



Terry Kirk Miller
Bahamas Association for
Social Health,
Bahamas



Frederica Riley
Waterfront & Allied
Workers Union,
Dominica



Devin Yeager
UFCW Canada,
Canada



GROUP #10

Montreal, Quebec, Canada

- The two CCELD tours of Quebec will both focus on the unique aspects of business, education, government, labour and community in the vibrant City of Montreal and environs.
- The participants on Tour 10 will explore a number of key leadership and sustainable development issues with major charitable organisations, development of shale gas, unique social organisations and challenges in insurance, finance and health industries.
- The tour will be based in Montreal and will share a number of activities and events with group 9.
- The very busy programme will focus discussion with key leaders in all sectors on leadership issues and challenges in one of Canada's major metropolitan areas.

Dominican Republic

- The CCELD tour of Dominican Republic will focus on the importance of the mining industry, tourism, finance and a number of important sectors.
- The group will have the opportunity to see first-hand the operation of a major mining organisation and understand the economic and environmental impact of such a development and the strategic importance of smaller business in difficult economic times.
- The tour will begin at Puerto Plata and move to Bonao for a mine visit. The balance of the tour will be focused in Santo Domingo, for important industry visits, including discussion on tourism and its impact on small to medium-sized businesses, as well as the delicate cross border issues with Haiti.
- There will be opportunities to meet many local leaders from all sectors to discuss broad ranging issues facing the country.



Group #10

Group Co-chair



Gershan Alexander Major
The Bahamas Chamber
of Commerce, Bahamas

Group Co-chair



Ruby Maria Patrickson
UPS Supply Chain Solutions,
Canada



Sonia Rosita Boddie
Government of St. Kitts and Nevis,
St. Kitts



Collin Francis
Global Directories Co. Ltd.,
Trinidad & Tobago



Richard Arthur Green
National Union of Public Workers,
Barbados



Dalia King
Firstline Securities
Limited,
Trinidad & Tobago



Eric Leukert
Government of Canada,
Canada



Wendy Luther
Nova Scotia Business Inc.,
Canada



Commander William Quinn
Canadian Forces,
Canada



Marilyn Sealy
Nation Publishing Co. Limited,
Barbados



Natalio Wheatley
H.L.S. Community College,
British Virgin Islands



Duane Noel
National Insurance Scheme,
Grenada



Closing Programme Schedule

Wednesday, June 8

Throughout the Day	Travel Day Tour groups arrive in Barbados Groups welcomed at Grantley Adams International Airport by members of the CCELD Barbados Committee Check in at the Hilton Hotel Location: Grantley Adams International Airport and Hilton Barbados
	Groups assigned breakout rooms to work on their reports and presentations Location: CCELD Office, Conference Level, Hilton Barbados
	Coffee and Refreshments CCELD Office, Conference Level, Hilton Barbados
	Preparation of Reports Study Tour Groups work on their reports and presentations in breakout rooms Location: Assigned breakout rooms
Throughout the Morning	Tour Groups Dialogue with President of CCELD 2011, HRH The Princess Royal, Princess Anne
09:50 – 10:20	Groups Dialogue with President of CCELD 2011 Group 10, Montreal, QC and the Dominican Republic Meet the CCELD 2011 President to report on experience and learning outcomes. Group photo with the President at conclusion of meeting. Location: Garrison 2 Room, Conference Level
10:20 – 10:50	Group 4, Newfoundland & Labrador and Dominica Dialogue with President of CCELD 2011 Meet the CCELD 2011 President to report on experience and learning outcomes. Group photo with the President at conclusion of meeting. Location: Garrison 2 Room, Conference Level
13:00 – 14:30	Lunch Peninsula Terrace
14:00 – 14:30	Group 8, Winnipeg, MB and Trinidad & Tobago Dialogue with President of CCELD 2011 Meet the CCELD 2011 President to report on experience and learning outcomes. Group photo with the President at conclusion of meeting. Location: Garrison 2 Room, Conference Level
14:30 - 15:00	Group 3, Halifax, NS and Grenada Dialogue with President of CCELD 2011 Meet the CCELD 2011 President to report on experience and learning outcomes. Group photo with the President at conclusion of meeting. Location: Garrison 2 Room, Conference Level
15:00 – 15:30	Refreshment Break Peninsula Terrace



Closing Programme Schedule

Wednesday, June 8

- 15:30 – 16:00 **Group 5, Kingston, Toronto and Guyana
Dialogue with President of CCELD 2011**
Meet the CCELD 2011 President to report on experience and learning outcomes. Group photo with the President at conclusion of meeting.
Location: Garrison 2 Room, Conference Level
-
- 16:00 – 16:30 **Group 1, Vancouver, BC and Barbados
Dialogue with President of CCELD 2011**
Meet the CCELD 2011 President to report on experience and learning outcomes. Group photo with the President at conclusion of meeting.
Location: Garrison 2 Room, Conference Level
-
- 16:30 – 17:00 **Meeting for Group Co-chairs**
Location: CCELD Office
-
- 18:00 – 18:10 **Prime Minister's Reception**
Buses depart for Ilaro Court, Prime Minister's Residence
Location: Conference Level Lobby
-
- 18:30 – 20:30 **Reception hosted by the Prime Minister of Barbados, The
Honourable Freundel Stuart QC MP at his residence, Ilaro Court**
Location: Ilaro Court Gardens
-
- 20:00 **Welcome and Introductions**
Remarks by the Prime Minister of Barbados, The Honourable Freundel Stuart QC MP
Location: Ilaro Court Gardens
-
- 20:45 **Buses Depart for Hilton Hotel**
Location: Conference Level Lobby
-
- 21:00 **Tour Group Meetings Continue**
Coffee and Food Station in the CCELD Office from 21:00 to 22:00
Location: Assigned breakout rooms



Closing Programme Schedule

Thursday, June 9

08:00 – 12:00	Preparation of Reports and Dialogue with the President of CCELD 2011 Tour Groups work on their reports and presentations in breakout rooms. ALL GROUP REPORTS & PRESENTATIONS DUE FRIDAY AT 8:00 AM
Location:	Assigned breakout rooms
Throughout the Morning	Tour Groups Dialogue with President of CCELD 2011, HRH The Princess Royal, Princess Anne
09:20 – 09:50	Group 6, Toronto, ON and the Bahamas Dialogue with President of CCELD 2011 Meet the CCELD 2011 President to report on experience and learning outcomes. Group photo with the President at conclusion of meeting.
Location:	Garrison 2 Room, Conference Level
09:50 – 10:20	Group 7, Sudbury, Toronto and Belize Dialogue with President of CCELD 2011 Meet the CCELD 2011 President to report on experience and learning outcomes. Group photo with the President at conclusion of meeting.
Location:	Garrison 2 Room, Conference Level
10:20 – 10:40	Refreshment Break
Location:	Peninsula Terrace
10:40 – 11:20	Group 9, Montreal, QC and Bermuda Dialogue with President of CCELD 2011 Meet the CCELD 2011 President to report on experience and learning outcomes. Group photo with the President at conclusion of meeting.
Location:	Garrison 2 Room, Conference Level
11:20 – 11:50	Group 2, Calgary, AB and Jamaica Dialogue with President of CCELD 2011 Meet the CCELD 2011 President to report on experience and learning outcomes. Group photo with the President at conclusion of meeting.
Location:	Garrison 2 Room, Conference Level
11:30 – 12:30	Lunch
Location:	Peninsula Terrace
12:40 – 13:00	CCELD Plenary in Hilton Ball Room Official Welcome and Introductions, Sandra Glasgow, Chief Executive Officer, The Private Sector Organisation of Jamaica, CCELD Co-chair and Host for the Day
Location:	Needham's Ballroom
13:00 – 13:30	Caribbean-Canada Connection Presentation by Rick Waugh, President and Chief Executive Officer, Scotiabank
Location:	Needham's Ballroom



Closing Programme Schedule

Thursday, June 9

13:30 – 13:45	Appreciation CCELD 2011 Supporters and Organizers
Location:	Needham's Ballroom
13:45 – 13:55	Introduction of the President of CCELD 2011, HRH The Princess Royal, Princess Anne
Location:	Needham's Ballroom
13:55-14:20	Observations and Challenges Remarks by President of CCELD 2011, HRH The Princess Royal, Princess Anne
Location:	Needham's Ballroom
14:20 – 14:35	Appreciation to President CCELD 2011 Presented by two Study Tour Group Co-chairs
Location:	Needham's Ballroom
14:35 – 15:30	Group Photos Adjourn for Group Photo
Location:	Staircase in Hilton Foyer
15:30 – 16:00	Refreshment Break
Location:	Peninsula Terrace
16:00 – 20:30	Free Night
20:30	Tour Groups work on their presentations in breakout rooms Note: Break out rooms must be empty by close Friday.
Location:	Assigned breakout rooms



Closing Programme Schedule

Friday, June 10

08:00	Groups must submit reports and presentations to the CCELD Office CCELD Office
08:30 - 08:40	Leadership in the 21st Century Sir Richard Gozney, Governor of Bermuda, CCELD Co-chair and Host for the Day Welcome and Introductions Needham's Ballroom
08:40 - 09:00	Welcome to Barbados Hon. Ronald D. Jones, M.P. Minister of Education and Human Resource Development Needham's Ballroom
09:00 - 09:45	Challenges Ahead Presentation by Sir Hilary Beckles, Principal U.W.I. - Cave Hill Campus, Barbados Needham's Ballroom
09:45 - 10:15	Refreshment Break Hilton Alcove
10:15 - 10:30	Group Reports Begin Introduction to the Dialogue Format and Introduction of the Panel, by Sir Richard Gozney, Governor of Bermuda, CCELD Co-chair and Host for the Day Panel Members: Prof. Gordon Shirley , Principal, University of the West Indies, Mona Campus in Jamaica Ruth Archibald , Canadian High Commissioner for Barbados and the Eastern Caribbean Dr. Pauline Greaves , Head, Social Transformation, Commonwealth Secretariat Each group reports to the panel and plenary on what the members will take away from their experience. (20 minutes) Followed by dialogue with the members of the panel and with other groups. (10 minutes)
	Location: Needham's Ballroom
10:30 - 11:10	Group Report Needham's Ballroom
11:10 - 11:50	Group Report Needham's Ballroom
11:50 - 12:45	Lunch Peninsula Terrace
12:45 - 13:25	Group Report Needham's Ballroom
13:25 - 14:05	Group Report Needham's Ballroom



Closing Programme Schedule

Friday, June 10

14:05 – 14:25 Location:	Refreshment Break Peninsula Terrace
14:25 – 15:05 Location:	Group Report Needham's Ballroom
15:05 – 15:45 Location:	Group Report Needham's Ballroom
15:45 – 16:00 Location:	Closing Remarks by Sir Richard Gozney, Governor of Bermuda, CCELD Co-chair Needham's Ballroom
16:30 – 16:45 Location:	Tall Ships Cruise, hosted by CCELD Barbados Buses depart Hilton Conference Level Lobby
17:30	Cruise Departs
21:30	Buses depart for Hilton
22:00 Location:	All groups return keys to CCELD Office Assigned breakout rooms

Saturday, June 11

08:30 – 08:40 Location:	Group Reports Continue Deighton Marshall, Principal, Industrial Relations Solutions, Acting CCELD Co-chair and Host for the Day Welcome and Introduction of Guests and Panel Members Needham's Ballroom
08:40 – 09:20 Location:	Group Report Needham's Ballroom
09:20 – 10:00 Location:	Group Report Needham's Ballroom
10:00 – 10:30 Location:	Refreshment Break Peninsula Terrace
10:30 – 11:10 Location:	Group Report Needham's Ballroom
11:10 – 11:50 Location:	Group Report Needham's Ballroom
11:50 – 12:20 Location:	Concluding Remarks by Panel Members Needham's Ballroom

Cont'd on page 52



Closing Programme Schedule

Saturday, June 11

12:20 – 12:30 **Appreciation for Panel Members and Closing Remarks**
Location: Needham's Ballroom

12:30 – 13:45 **Lunch**
Location: Peninsula Terrace

13:45 – 15:15 **New Alumni Dialogue
Planning for the Future**
Welcome and Introduction, Deighton Marshall, Principal, Industrial
Relations Solutions, Acting CCELD Co-Chair and Host for the Day
Moderator: Hemi Mitic MVO, Member CCELD Steering Committee
Discussion Topics:
Participants to discuss the value of the Dialogue experience,
leadership learning outcomes and future involvement.
Panel Members:
Courtney Betty, Senior Partner, Betty's Law Office
James Clemens, JWB Clemens Consulting Inc.
Dr. Sylvia Anie, Director, Social Transformation Programmes
Division, Commonwealth Secretariat
Location: Needham's Ballroom

Location: **Dialogue Evaluation**
Needham's Ballroom

Location: **Prize Draw**
Needham's Ballroom

15:15 – 15:30 **Closing Remarks**
Location: Needham's Ballroom

18:00 **CCELD Closing Party**
Location: The Forte at the Hilton Barbados





Sandra Glasgow

Chief Executive Officer
The Private Sector Organisation of Jamaica

Mrs. Sandra Glasgow is the Chief Executive Officer of The Private Sector Organisation of Jamaica. Prior to joining the PSOJ she was the Senior Vice President, Corporate Services at the University of Technology, Jamaica where she led the development of innovative strategies for improving productivity and customer service. She is the Founder, having conceptualised, raised funds and project-managed the construction of the Technology Innovation Centre, the English-speaking Caribbean's first technology business incubator which opened its doors in 2002. She successfully transformed the operations of its precursor, the Entrepreneurial Centre, into a world class business incubator for start-up technology ventures and a provider of training, consulting and business services for entrepreneurial Jamaican firms.

A graduate of the University of the West Indies, (UWI) Mona campus, she holds a Bachelor of Science Degree in Applied Zoology and Applied Botany and a Masters Degree in Business Administration, with a specialisation in the Management of Technology.

An accomplished trainer, Mrs. Glasgow has facilitated numerous training programmes and workshops in entrepreneurship, business development and strategic planning. For a number of years she taught the course New Ventures and Entrepreneurship for the MBA programme at the Mona School of Business, University of the West Indies and has also delivered courses on Entrepreneurship and Innovation in Government at the Management Institute for National Development (MIND).

Mrs. Glasgow was Jamaica's Eisenhower Fellow in 2000 and received from her alma mater, St. Hugh's High School, the Distinguished Past Students Award in 2003.

She is currently a member of the Boards of Directors of the National Commercial Bank Jamaica Limited, the National Export-Import Bank of Jamaica (EX-IM), the Grace Kennedy Foundation, the Planning Institute of Jamaica and the Jamaica Productivity Centre. She has been certified as a Director by the Commonwealth Association for Corporate Governance and is certified by the World Bank/ International Finance Corporation as a Trainer in Corporate Governance Board Leadership.

Mrs. Glasgow was the Founder and Team Leader of the Global Entrepreneurship Monitor (GEM), Jamaica. GEM is a not-for-profit academic research consortium that has as its goal making high quality international research data on entrepreneurial activity readily available to as wide an audience as possible and is the largest single study of entrepreneurial activity in the world.

Mrs. Glasgow is the author of a number of papers and publications, is an avid gardener, married to Neil and the mother of two daughters.





Sir Richard Gozney KCMG CVO
Governor of Bermuda

Before becoming Governor of Bermuda in 2007, Sir Richard Gozney was a British diplomat for 34 years, specializing in Indonesia, Africa, the Spanish speaking world, and NATO issues, working for some twenty years abroad at British Embassies and High Commissions. For ten of those twenty years he was an Ambassador or High Commissioner including to the Southern African Kingdom of Swaziland in the 1990s and to the Republic of Nigeria from 2004.

He is married to Diana and has two sons, James and Alexander, working or studying at university in the UK. Sir Richard is a bird watcher and occasional sailor.

When in the UK they live in Norfolk and London.





Wendy Hannam

Executive Vice President
Scotiabank,
International Banking Toronto, Ontario

Wendy Hannam is Executive Vice-President, Sales and Service, Products and Marketing, International Banking. She is responsible for retail banking strategy, channel optimization, sales and service design and execution, marketing and product management for International Banking.

Wendy joined Scotiabank in 1983 as a Commercial Account Manager. She has held progressively senior positions in Commercial Banking, Risk Management, Product Management, Sales Management, and Domestic Sales & Service. Wendy was appointed Executive Vice-President, Domestic Branch Banking, in 2004 and, prior to her current position, she was Executive Vice-President, Personal Banking and Distribution, Canada.

Wendy holds a Bachelor of Commerce (Honours) degree from Memorial University and a Master of Business Administration from the University of Toronto (1983). She is also a graduate of the Advanced Management Programme at INSEAD (European Institute of Business).

Wendy serves as a Director of the Canadian Club and of the Toronto Children's Chorus.

Wendy and her husband have two children.





Sue Lee
Senior Vice President
Human Resources & Communications
Suncor Energy Inc.
Calgary, Alberta

Sue Lee leads human resources and stakeholder relations as senior vice president of Human Resources and Communications, ensuring the strategies and programs to achieve the new company's growth potential are in place.

Sue oversees the development and co-ordination of executive compensation, internal and external communications, government relations, compensation, staffing, leadership development, and shared services such as benefits, payroll and pensions. Her focus is on supporting Suncor's long-term growth strategies and company-wide initiatives.

Sue is a cabinet campaign member for the Bow Valley College Foundation. She is a member of the YMCA Calgary board of directors and serves on the organisation's nominating and board governance committee. Sue also serves as president of the Suncor Energy Foundation. In 2007, Sue was inducted into the new Hall of Fame for Canada's Top 100 Most Powerful Women after being named to the Top 100 list multiple times by the Women's Executive Network. In 2005, Sue was presented with the Alberta Centennial medal in recognition of her outstanding contributions to the province.

Before joining Suncor in 1996, Sue was vice president of human resources at TransAlta Corporation. During her 14 years there, her positions included director of quality and organisation change, project manager of quality of service, and manager of human resources.

Educated in South Africa, Sue earned her bachelor of arts degree in anthropology and psychology at Rhodes University, and her postgraduate diploma in organisational behaviour at the Graduate School of Business Administration at the University of Witwatersrand. She graduated from the ICD Corporate Governance College, Directors Education Program, in February 2006.

Sue is married and has two stepsons.





Senator Sir Roy Trotman
General Secretary
The Barbados Workers' Union

Senator Sir Roy Trotman is a highly respected trade unionist who since joining the labour movement in 1971 has achieved notable results throughout his career. His commitment to action rather than sheer rhetoric has been the predominant force behind the many positions of leadership he has held locally, regionally and internationally.

Nationally, Sir Roy served as a Member of the Lower House during the period 1986-1994 and has been an independent Senator from the same year, 1994. He was founder and President of the Coalition of Trade Unions and Staff Associations when it was formed in 1991 and has continued to serve that umbrella body through 1995 when it became the Congress of Trade Unions and Staff Associations of Barbados. Regionally Sir Roy was elected President of the Caribbean Congress of Labour in 1989. The Constitution was amended in 1992 so that he might serve a second term of three years.

Internationally, Sir Roy distinguished himself as the first black President of the International Confederation of Free Trade Unions (ICFTU), now the International Trade Union Congress (ITUC). He held this position for two (2) consecutive four (4) year terms from 1992 to 2000 when he retired as President. He serves with distinction as one of the Directors of the International Labour Organisation (ILO) to which he was elected in 1991. In 2002 he was elected to serve as the Chairperson of the Workers' Group of the Governing Body and, in that capacity, as one of the four Officers of the ILO.

Sir Roy is an alumnus of the St. Elizabeth Boys, St. Joseph and St. Matthias Boys' and Boys' Foundation as well as the University of the West Indies where he gained a degree in English, Economics and History. He also completed his Masters in Labour Education from Rutgers University in 1976.



President

HRH The Princess Royal, Princess Anne

Co-chairs, Canada

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Suncor Energy Inc. Calgary, Alberta

Wendy Hannam, Executive Vice President
Scotiabank, International Banking
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Co-chairs, Caribbean

Senator Sir Roy Trotman, KA
General Secretary
The Barbados Workers' Union

Sir Richard Gozney KCMG CVO
Governor of Bermuda

Sandra Glasgow
Chief Executive Officer
The Private Sector Organisation of Jamaica

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The Caribbean-Canada Emerging Leaders' Dialogue is undertaken with the financial support of the Government of Canada provided through the Canadian International Development Agency (CIDA).



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