



**THE DUKE OF EDINBURGH'S  
EMERGING LEADERS' DIALOGUES  
CANADA**



**ADVANCED  
LEADERSHIP  
PROGRAMS**

2020

IN PARTNERSHIP WITH:



**ISID**  
INSTITUTE FOR THE STUDY  
OF INTERNATIONAL DEVELOPMENT  
INSTITUT D'ÉTUDE DU  
DÉVELOPPEMENT INTERNATIONAL



**ACADIA**  
UNIVERSITY



**Royal Roads**  
UNIVERSITY



**UWI**



Your top talent will join a growing community of global leaders with advanced leadership skills and confidence.

Emerging Leaders' Dialogues Canada Inc. has been at the forefront of unique leadership programming since 2009, offering a world class experiential model focused on the advanced leadership skills and cultural intelligence required to tackle today's complex managerial challenges.

Globalization, diversity and disruptive innovation are transforming the way clients engage and organizations compete across all sectors and countries. To achieve long-term results and to advance organizational values, it is necessary to invest strategically in human resources.

Emerging Leaders' Dialogues Canada, in partnership with leading academic institutions, is offering three innovative programs in 2020, bringing together diverse groups of high potential mid-career leaders drawn from business, labour, academia, and the non-profit sectors for highly rated, intensive one week leadership development programs.



THE DUKE OF EDINBURGH'S  
**EMERGING LEADERS'**  
**DIALOGUES** CANADA

# 2020 PROGRAMS

APRIL 19-25, 2020

## Authentic and Transformational Leadership

In partnership with Royal Roads University.

Location: VICTORIA, BRITISH COLUMBIA

This leadership program examines how leaders can build trust, develop inter-cultural competencies and connections, and understand the complexities of reconciliation within economic sectors.

Participants will experience how organizations and leaders are using authentic and transformational leadership to work across indigenous and non-indigenous communities, and sectors, and in doing so remove long-standing barriers and open up collaborative economic development opportunities.

JUNE 14-20, 2020

## Innovative and Entrepreneurial Leadership

In partnership with Acadia University.

Location: WOLFVILLE, NOVA SCOTIA

Today's leaders operate in increasingly complex environments. Organizations today need leaders who can look at challenges in new ways to find innovative solutions. Learn from leaders and through peer to peer dialogue how to create new ideas, leverage unexpected opportunities and act quickly to effect change with lasting results.

Through this leadership program, participants will experience how organization leaders are implementing strategies that transform traditional thinking in order to achieve growth in urban and rural centres. Participants will engage with leaders and organizations that are encouraging innovative and entrepreneurial strategies to enhance regional economic prosperity.

OCTOBER 3-10, 2020

## Caribbean Canada Emerging Leaders' Dialogues

In partnership with the University of the West Indies, and the Institute for the Study of International Development, McGill University.

Location: BRIDGETOWN, BARBADOS

Workplaces are becoming increasingly more inclusive and diverse, and leaders are being called upon to manage teams of people of varying ages with divergent geographical, cultural and professional backgrounds.

In this leadership program participants will work with peers from across the Commonwealth to share best practices and challenges. Building on the growing need for cultural intelligence, participants will be exposed to numerous organizations and leaders to explore the variety of ways in which sectors, even those from differing regions, are creating innovative solutions for sustainable economic growth.

## WHO SHOULD ATTEND

From mid career executives and board members to emerging leaders and frontline managers, and star contributors who are outstanding prospects for increased leadership responsibility.

## Past program participants reported

- That they discovered, analyzed and found new ways to strengthen their approach to authentic, ethical leadership
- Returned to work better able to create inclusive policies, lead diverse teams and collaborate with new stakeholders
- Were able to make better decisions based on long-term sustainability
- Learned the importance of active listening as a management technique for encouraging workplace efficiencies, innovation and change management
- Leading with increased self awareness, passion, and confidence



## LEADERSHIP PROGRAM MODEL

ELD Canada brings a unique, experiential approach to leadership development that immerses participants in modern challenges with their peers. The six-day program combines three key learning opportunities:

- » **THEORETICAL MODULES** - Through workshops, exercises and teamwork, participants work on key leadership competency building, and are challenged to review their own leadership styles.
- » **EXPERIENTIAL LEARNING** - In small groups, participants engage with senior leaders of business, labour, government, and civil society organizations, learning about sectoral leadership challenges, diversity, and best practices for success.
- » **PEER LED DIALOGUES** - Throughout the week, participants, as they gain trust with each other, lead dialogues on some of the most challenging issues that are encountered within workplaces, organizations and communities.

Through ELD's unique in the field learning experience, participants will develop key competencies in:

- Diversity and cultural intelligence
- Complex problem solving
- Collaborative negotiation
- Promotion of innovation
- Inclusion and competitiveness
- Ethical decision-making
- Conflict management



## ADMISSIONS CRITERIA AND PROGRAM FEE

We admit candidates on a rolling, space-available basis. Every effort is made to ensure the overall membership cohort of each program is as diverse as possible. Admission is based on an evaluation of leadership experience, organizational responsibilities, and ability to contribute to peer learning.

### Registration Fee and Payment

The \$3,500 CAD (\$3,000 USD) registration fee covers tuition, materials, tour transportation, accommodations, and meals. Travel to and from the program location is not included.

Payment is due upon your candidate's acceptance and not later than two weeks prior to the program start date to avoid cancellation.

### Answering Your Questions

Our Executive Director, Joanne Hughes, can help you at any stage of the admissions process—starting with identifying the program that best addresses your organizations learning and development goals. Contact: [director@eldcanada.org](mailto:director@eldcanada.org)

### Application Submission

We recommend that you apply at least six weeks prior to program start dates, using the online form available on our website at [eldcanada.org](http://eldcanada.org).

All application information is kept strictly confidential.

### Application Review

ELD Canada seeks candidates that reflect a broad range of industries, sectors, functions, experiences and backgrounds.



## ELD CANADA PROGRAMS:

A proven model that encompasses theoretical, experiential and peer-based learning in an immersive six-day experience.

Our value proposition focuses on teaching emerging leaders how to think, not what to think.

Leadership learning that builds confidence in collaborative, diverse and ethical decision-making.

An expanding global alumni network that provides outstanding opportunities to grow with leaders in all sectors.



## ELD DIRECTORS

Dr. Agnes Di Leonardi CM, *President*

Robert F. Taylor LVO, *Treasurer*

Fatma Khalid-Henriques, *Secretary*

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## THE DUKE OF EDINBURGH'S EMERGING LEADERS' DIALOGUES CANADA INC.

ELD Canada in collaboration with leading academic institutions offers unique and impactful programs annually in Canada and the Commonwealth.

These programs extend connections between Canada and Commonwealth countries by developing social and economic ties and good governance practices.

Led by the President, HRH The Princess Royal, Princess Anne, Emerging Leaders' Dialogues is a not for profit organization with over 5,000 alumni around the world. ELD Canada Inc. is a registered Canadian charitable organization and a Commonwealth Accredited Civil Society Organization led by a Board of seasoned professionals.

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