

THE DUKE OF EDINBURGH'S
EMERGING LEADERS' DIALOGUES
CANADA

PRESIDENT'S COUNCIL | 2019
PATRON AND MEMBER
BIOGRAPHIES

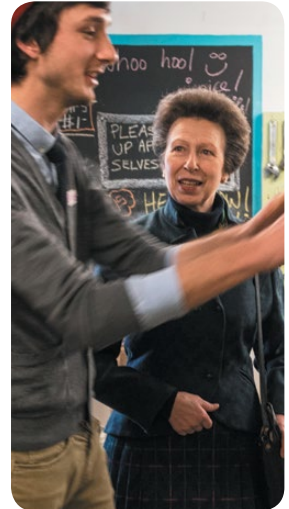





EMERGING LEADERS' DIALOGUES CANADA

ELD Canada in collaboration with leading academic institutions offers unique and impactful programs annually in Canada and the Commonwealth, centred on themes such as leadership growth, ethics and good governance, and sustainable development. These programs extend connections between Canada and Commonwealth countries by developing social and economic ties and good governance practices.

ELD Canada's intensive in-field, experiential programs develop peer-to-peer critical leadership competencies, including collaboration, integration, and critical thinking. Emerging leaders gain experience and understanding of the processes under which multiple sectors operate and apply that experience to the betterment of their organizations, communities and countries as they advance as leaders. By working together, these sectors can connect the necessary knowledge, investment, technologies and resources to address issues which can often be overlooked by a single-sector approach.



A large, light blue, stylized letter 'E' is positioned in the background, partially overlapping the text. The 'E' is composed of thick, rounded strokes and is centered vertically and horizontally on the page.

We monitor leadership educational developments and trends to ensure that they are included in the educational modules offered for participants. As well, we work with program development experts to build online capabilities for alumni to partake in continuous learning and experiences through peer to peer leader networking.

Led by the President, HRH The Princess Royal, Princess Anne, Emerging Leaders' Dialogues is a not for profit organization with over 5,000 alumni around the world. ELD Canada Inc. is a registered Canadian charitable organization and a Commonwealth Accredited Civil Society Organization led by a Board of seasoned professionals.



THE DUKE OF EDINBURGH'S EMERGING LEADERS' DIALOGUES CANADA **PRESIDENT'S COUNCIL**

ELD Canada has a charitable donor funding program, the President's Council, to provide the financial resources to support its operations. Donors are invited to support ELD Canada and are recognized as Members or Patrons. These supporters ensure that ELD Canada will continue to be an effective, growing organization, dedicated to elevating the capacity of young leaders, from Commonwealth countries and Canada, to create positive outcomes for their organizations, communities and nation. The role of the President's Council is to provide examples of ethical and accountable leadership to Alumni, and to be active as speakers, hosts and panelists at programs and events.

PATRONS




SIR TREVOR CARMICHAEL KA, LVO, QC **CHAIRPERSON**

Sir Trevor Carmichael KA, LVO, QC, is a former Deputy Secretary General of the International Bar Association, a Life Fellow of the Institute for Advanced Legal Studies in the United Kingdom and a Life Member of the Commonwealth Magistrates and Judges Association.

He serves as a Panel Member of the International Centre for Settlement of Investment Disputes of the World Bank in Washington. A former Visiting Professor of Caribbean Foreign Investment Law to the Florida State University Summer Programme at the University of the West Indies, he was awarded in 2012, the Governor General of Canada's Medallion for his contribution to the strengthening of relations between Canada and Barbados. In July 2014, as Mexico's Honorary Consul he received the Order of the Aztec Eagle, the highest decoration awarded to a non-Mexican; and he is a Trustee of the Duke of Edinburgh's International Award Association in Barbados.

Sir Trevor is the Founder of Chancery Chambers, a Barbados law firm engaged primarily in international business law, environmental law and the law relating to charities.



ELD Canada and the President's Council represent two entities with an ultimate common purpose, namely, one of exposing and enhancing the minds, skills and development possibilities of our future leaders in the various sectors.



PAUL DESMARAIS JR. OC, OQ

Paul Desmarais Jr. OC, OQ, is Chairman and Co-Chief Executive Officer of Power Corporation and Executive Co-Chairman of Power Financial. He is a director of many Power group companies in North America, including Power Financial, Great-West Lifeco, Great-West Life, Great-West Life & Annuity, London Life, Canada Life Financial, Canada Life, Putnam Investments, IGM Financial, Investors Group and Mackenzie. In Europe, he has been Director of Pargesa since 1992 and its Executive Chairman since 2013. He is Vice-Chairman of the Board of Groupe Bruxelles Lambert, and a director of LafargeHolcim and SGS.

Mr. Desmarais is Chairman of the Board of Governors of The International Economic Forum of the Americas (Canada), a Trustee of The Brookings Institution, Co-Chair of the Brookings International Advisory Council and a member of the Brookings Executive Committee (Washington), a member of The Business Council (United States) and Past Chairman and a member of The Business Council of Canada. He is also active on several philanthropic advisory councils.

In 1994, he received the Insigne d'Officier de l'Ordre de la Couronne of Belgium. In 2005, he was named an Officer of the Order of Canada and he received the Executive of the Year Award from the Academy of International Business. In 2009, he was named an Officer of the Ordre national du Québec and in 2012, Chevalier de la Légion d'honneur in France.



Emerging Leaders' Dialogues
Canada offers wonderful programs
to emerging leaders to develop
proactive skills that will prepare
them well for the future.



CECIL EDWARD GUINNESS cvo

Cecil Edward Guinness CVO, was educated at the University of Belfast and the School of Brewing, Birmingham University. Edward began his career as a junior brewer in 1945 and rose to become the Director of Guinness and the Vice Chairman of Guinness International. He served as Chairman of the UK Trustees of the Duke of Edinburgh Commonwealth Study Conferences for many years and has often remarked that the program had “a profound effect on my future thinking and indeed my life”. Edward has served as a Patron and Director on numerous Boards including the Trustees Queen Elizabeth, Foundation for Disabled People, International School of Creative Art, Lister Institute of Preventative Medicine, Dame Alice Owens School Potters Bar, and the Wine and Spirit Trades Benevolent Society. He is a published author, having penned *The Guinness Book of Guinness*, *Fulmers Fallen* (co-author), and *A Brewers Tale, Memoirs*.



RON MANNIX OC, AOE, B.COMM, LLD (HON)

Ron Mannix, OC, AOE, B.Comm, LLD (Hon) is an entrepreneur, philanthropist, sportsman, and family man. He is also the founder of Coril Holdings Ltd., a company involved in global investments; railroad equipment and service business; real estate ownership and advisory services; and integrative health services, principally located in Canada.

The roots of the family business date back to 1898 and have included heavy construction; engineering; coal mining; oil and gas production and pipelining; railroad construction; maintenance and equipment manufacturing; real estate; ranching; and venture capital activities. Mr. Mannix is a Member of the Canadian Council of Chief Executives and its Entrepreneurs' Circle. He is Chairman, Shareholder and a Director of Coril Holdings Ltd., as well as numerous other family businesses. In addition to being a Member of the Max Bell Foundation, he is a founder, Member and a Director of the National Music Centre Foundation.

He is a former Director of the Bank of Montreal (22 years), Canfor Corporation (7 years), Manalta Coal Ltd. (23 years), Pembina Corporation (20 years), and The Coal Association of Canada. Mr. Mannix was a Director, Member and former Chairman of Carthy Foundation, Max Bell Foundation, Scripps Foundation International Board (La Jolla, California), the Calgary International Organ Festival and Competition, and the Cantos Music Foundation.



The Emerging Leaders' Dialogues continues the leadership training that has grown out of the Governor General's Conference as well as the Commonwealth Study Conference. In today's world it's more important than ever to provide leaders with a broad perspective of global markets, technology and culture. They must be into a lifetime of learning especially around AI and new technology as this transforms the world.

We support this important initiative and wish it every success.

— RON MANNIX OC, AOE, B.COMM, LLD (HON)

MEMBERS



JOHN ABRAHAM

John Abraham is the President and COO of TAO Administration Inc. and a co-founder of the TAO Group of Companies, established in 2009. One of the focuses of John's role at TAO is on its public-private partnership with the Business Development Bank of Canada, providing financing to independent lease and finance companies focused on lending to small and medium sized businesses in Canada. Prior to TAO, John spent 5 years with a Canadian investment bank specializing in securitization, and before that he was a partner at the law firm of Fasken Martineau DuMoulin LLP in Toronto where he had over 20 years' experience primarily in asset finance and leasing, securitization, private mergers and acquisitions, banking and restructuring law. John has spoken at a number of legal and finance industry conferences on a variety of topics over the years, served and serves as a director of several private companies, and among other volunteer activities has coached youth soccer and hockey.

John attended Trinity College at the University of Toronto, holds an LL.B from Osgoode Hall Law School and has been a member of the Ontario Bar since 1983.



SHERRI ALTSHULER

Sherri Altshuler is a partner at Aird & Berlis, a leading Toronto-based law firm. Sherri provides relevant, business-focused solutions to clients with corporate/commercial and capital markets issues. Her depth of perspective and understanding of corporate and securities law matters comes from her ongoing representation of clients ranging from small and medium enterprises to established multi-billion dollar corporations.

Sherri is a member of the firm's Capital Markets, Corporate/Commercial and Mining Groups as well as a member of the firm's Capital Pool Company, Startups and Cannabis Groups. She has developed specialized expertise in mergers, acquisitions, corporate reorganizations, public and private financings and capital markets transactions. Sherri regularly advises corporations on reverse takeovers, stock exchange listings, continuous disclosure and corporate governance.

In 2010, Sherri completed a six-month term of secondment with the Corporate Finance Branch of the Ontario Securities Commission. She is a member of several professional organizations, including the Ontario Securities Commission Small and Medium Enterprises Committee, and sits on the Board of The Arthritis Society (Ontario). Sherri also instructs Corporate Finance at Windsor Law School and is a frequent public speaker. In 2017, Sherri was recognized as one of Lexpert's Rising Stars: Canada's Leading Lawyers Under 40.



BRUCE BOWEN

Over a 26 year career with Scotiabank International, during which he lived in Cayman Islands, Trinidad & Tobago, Puerto Rico and Jamaica, Bruce Bowen rose to be Senior Vice-President of Scotiabank's Caribbean business. Scotiabank is the largest and most successful financial institution in the Caribbean; providing banking, insurance and wealth management services across more than 20 countries. During his time in the Caribbean Bruce has been active in promoting economic and social development in the region, serving on numerous financial industry, private sector and non-profit boards.

Since retiring from Scotiabank in 2017 Bruce has established Rock Capital Partners, an investment bank and fund manager dedicated to expanding access to financing for Caribbean business, bringing non-traditional asset class opportunities to Caribbean investors and creating value by leveraging world-class leadership and experience to growth opportunities in the region.



MARY KOSTA-CADAS

Mary Kosta-Cadas is a Senior Executive who believes in Servant Leadership and in making communities a better place for us all. She is an experienced Board Member with a demonstrated history of working in the not for profit and research industry. She is a skilled Senior Management/Leadership professional with a focus in Planned Giving, Non-profit Organizations, Event Management, Volunteer Management, Communications, Marketing and Media Relations. She also serves on the Herbert H Carnegie future aces board of directors and advisor to the Spyder Jones Believe to Achieve Charity.

She is a strong business development professional with a Master of Laws (LLM) International Law and Relations and Ethics and a graduate of Lancaster University, Kings College and the L.S.E and the University of Toronto.



NEIL CAMARTA

Mr. Neil Camarta is currently President & CEO of a technology development company Field Upgrading. Mr. Camarta sits on the boards of Field Upgrading, Enmax, and the FSHD Canada Foundation, which he founded.

Mr. Camarta joined Shell Canada Limited in 1975 and held senior positions in Canada and abroad. Most notably, he led the successful development, construction, and start-up of Shell's Athabasca Oil Sands Project. Mr. Camarta retired from Shell in 2005 and joined Petro-Canada as Senior Vice President Oil Sands. When Petro-Canada merged with Suncor in 2009 Neil took on the position of Executive Vice President, Natural Gas for Suncor until 2011.

Neil was born in Edmonton, Alberta and holds a degree in Chemical Engineering from the University of Alberta.



MAJOR DAVID CLARKE cvo

Major David Clarke CVO has been employed by The Duke of Edinburgh's International Award Foundation since 1988 and was appointed to his current role as Regional Director (Americas) in 2000.

David holds the rank of Major in the Barbados Defence Force and is the special advisor to The Royal Barbados Police Force. He is one of the founding Trustees and chairman of the Barbados Youth Business Trust and chairman of the Jamaica Youth Business Trust. He served as chairman of the advisory committee to the Minister of Education Youth and Culture in Barbados from 1994 to 2000 and has been an advisor to several Caribbean Governments on youth developments.

He was appointed a Lieutenant of the Royal Victorian Order (LVO) on 14th October 2003 by Her Majesty, Queen Elizabeth and promoted to a Commander (CVO) in the Queen's birthday honours on 17th June 2017. He was awarded the Queen's Diamond Jubilee Medal in 2012.



LEO DESROCHERS

Throughout his career, Mr Desrochers demonstrated a passion for quality and for customer service. During his tenure at Air Canada he championed a significant cultural change in the company's customer service deliverables.

As a tour operator, Mr Desrochers acquired considerable insight and knowledge about the hotel industry and the features that make for a great hotel. Mr Desrochers is often called upon by hoteliers to share his knowledge and lend his advice on design features, service standards and financial considerations.

“ I had a tremendous experience from participating in the 1980 conference. It changed my outlook on what it takes to be a leader and team builder. I hope my continuing support benefits tomorrow's leaders.



AGNES DI LEONARDI

Agnes Di Leonardi is General Counsel and Corporate Secretary of Mazda Canada Inc. with overall responsibility for legal compliance, corporate governance and government relations matters and a member of the Executive Team. A corporate-commercial lawyer, her 25-year career has been in both private practice and as an in-house corporate counsel. Agnes has a reputation for adding value to the business and for taking initiative. Agnes is an alumna of the 1998 Canadian Duke of Edinburgh Study Conference and the current President of the Emerging Leaders' Dialogues Canada.

Agnes is very active in community and global organizations. She is a member of the International Women's Forum and Global Leaders in Law. Agnes is a past director and Corporate Secretary of the YWCA of Greater Toronto and co-chaired the YWCA's annual Woman of Distinction Awards dinner. Agnes currently serves as a board director of Global Automakers of Canada (GAC) and is a member of the Japan Automobile Manufacturers Association of Canada (JAMA) where she is active on many automotive industry related issues.

Agnes has been recognized as a world leading General Counsel.



LORNE GORDON

Lorne Gordon, previously Pembina's Chairman of the Board from September 1997 to April 2014, is an independent businessman who served as the Vice-Chairman of Coril Holdings Ltd. (a private investment and holding company) from 2004 to 2006 and as President and CEO from 1997 to 2004. Mr. Gordon was the President and CEO of Pembina Resources Limited from 1985 to 1993. Until 2007, Mr. Gordon was a director of the privately held companies Mancal Corporation, Mancal Energy and Mancal Coal. He is a past Chairman of the Canadian Petroleum Association, a founding member of the Board of Governors of the Canadian Association of Petroleum Producers, and a member of the Institute of Corporate Directors. Mr. Gordon received his Chartered Accountant Designation in 1971.



KERRY HARRIS

After leaving her role as President of the Canadian business unit of global PR agency Weber Shandwick in 2010, Kerry Harris formed the brand strategy firm Reboot Consulting.

Kerry has worked internationally with The Governments of The Bahamas, South Africa, Cayman Islands, Barbados, Turks and Caicos, Ontario and Canada in a variety of sectors including CSR, tourism, international business, financial services, economic development and trade, education and health.

On the private sector front, she has worked with professional services firms, banks and other financial services firms, CPG companies, QSR and several hospitality companies.

She has extensive experience in developing and implementing traditional marketing strategies and plans with digital, interactive, social media and mobile delivery channels and was a contributing blogger for The Huffington Post Canada.



KEVIN HOWLETT

Kevin Howlett was appointed Senior Vice President, Regional Markets and Government Relations in May, 2016. In this role, Kevin has overall responsibility for the strategic direction of Air Canada's regional operations and the relationship with current and future regional carriers operating on Air Canada's behalf. Additionally, Kevin has oversight for all relationships between the airline and federal, provincial and municipal governments, and he also works to strengthen the airline's North American regional business and community relationships. Based in Vancouver, BC, Kevin is Air Canada's senior executive in western Canada. Prior to this appointment, Kevin was the Senior Vice President, Human Resources

Educated at the University of Prince Edward Island and at Dalhousie University, Kevin holds the CPHR (Chartered Professionals in Human Resources) designation. He is on the Board of Directors for the Thompson Okanagan Tourism Association (TOTA), the BC Women's Hospital and Health Centre Foundation, and the Chartered Professionals in Human Resources – British Columbia and Yukon. Kevin is also a member of the Duke of Edinburgh's Leaders' Dialogue Canada President's Council. Having over 25 year of Human Resources experience, participation in the ELD programs provide access to many of the brightest most talented individuals who will be our next generation of leaders and he holds the Institute of Corporate Directors designation (ICD.D) from the Beedie School of Business at Simon Fraser University.



FATMA KHALID

Fatma Khalid-Henriques is a lawyer specializing in Criminal law for youth, Immigration matters and Family law. Fatma began her career in Tanzania as a Prosecuting Trial Attorney with the Tanzanian Ministry of the Attorney General. She started her own law firm in Toronto in 2000 after graduating from Osgoode Hall Law School- Graduate Program. She was also an Assistant Prosecutor for the International Tribunal on Human Rights in Colombia.

As an active sole practitioner, Fatma has developed a passion for justice and gained a track record of resounding and sustainable success in defending clients from all ages, income levels, and cultural backgrounds. This passion coupled with her ability to connect with people, has provided her with significant advantages in advancing effective practices that enhance positive outcomes for children and families in the Criminal, Family and Child Welfare System.

Fatma is an active member of a number of local organizations in Toronto. Over the years, she has won and received a Certificate of Recognition on Business, Humanitarian and Public Service as well as Volunteer and Community Involvement Awards.



FIONA MACFARLANE

Fiona Macfarlane is EY's Managing Partner of the British Columbia practice and the firm's Chief Inclusiveness Officer. She is currently a member of the Board of Governors of the Business Council of British Columbia and serves on the organization's Executive Committee. Additionally, Fiona sits on the Executive Board of the Immigrant Employment Council of British Columbia and is a Governor of the Board of UBC and Shawnigan Lake School. She is a member of the Ministry of Social Development and Innovations President's Group.

Fiona has been inducted into the Hall of Fame of Canada's Most Powerful Women, Top 100. She was awarded the International Women's Forum 2013 Global Women Who Make a Difference award. She has been recognised as one of the Top 35 Most Influential Women: Power to Disrupt by Business in Vancouver and Top 25 Canadian Women of Influence, Professional Services. She also received the inaugural Luminary Award from Big Sisters in 2015 and received Canada's Top 25 Canadian Immigrant Award in 2016. In 2011 Fiona was awarded an honorary CPA by the Chartered Accountants of BC.



JACQUELINE STEWART LECHLER

Jackie is a Managing Director of Stewart's Automotive Group, where she has brought her passion and determination to the automotive industry for 31 years.

After completing High School in Jamaica, Jackie went to "Finishing School" in England before returning home to join the family business.

The Stewart's Automotive Group has grown from a small automotive service garage, founded in 1938, to the largest family-operated automotive group in Jamaica, employing 500 people. The Group represents world renowned brands including Suzuki, Mercedes-Benz, Mitsubishi, Jaguar Land Rover, Honda Motorcycle, ACDelco, Freightliner, JCB, Komatsu, Mitsubishi FUSO, and Budget Car Rental.

Jackie is passionate about giving back through the family's two foundations: the Richard & Diana Stewart Foundation and Kind Hearts. This year they will sponsor the building of two Basic Schools in rural Jamaica with Food for the Poor, bringing the total number of schools built by the Stewart Family to seven.

Jackie has been married to her husband, James for 29 years. They have four children: Christina (28), Amanda (26), James (23) and Richard (17). Her husband and three eldest children currently work for the Group. Jackie is a "Mimi" to Christina's two children, Maximilan and Caroline.

Jackie enjoys traveling and new experiences.



LYNDA TAYLOR

Lynda Taylor is Senior Vice President, Atlantic Provinces at BMO Bank of Montreal. Lynda leads the bank's personal and business banking teams, overseeing the professionals who serve clients throughout BMO Bank of Montreal's branches in Nova Scotia, New Brunswick, Prince Edward Island and Newfoundland & Labrador.

Over her 25-year career at BMO, Lynda has distinguished herself through a focus on customer experience, sales leadership and a strong track record of developing successful teams.

Lynda completed her BA at the University of Western Ontario and obtained a Masters of Science in Management at Boston University. Lynda is an alumna of the 10th Duke of Edinburgh's Commonwealth Study Conference, hosted in India in 2007.

Lynda has a strong community focus and has been engaged with multiple charitable organizations & boards over the years, including the United Way, Rotary Club of Edmonton Glenora, the Manitoba Chamber of Commerce and the Royal Manitoba Theatre Centre. She is currently a Trustee with the QEII Health Sciences Centre Foundation.



ROBERT TAYLOR LVO

Robert Taylor LVO enjoyed a 30-year career with Shell Canada Limited and in 1993 became President until his retirement in 1996. He also worked for Shell International Petroleum Company in London UK for 3 years where he was responsible for Shell operating companies in East and West Africa. He was a Governor of the Glenbow Museum in Calgary from 1991 to 1997 and a Director of Alberta Theatre Projects located in the Calgary Centre for the Performing Arts.

As an independent businessman since 1997, Mr. Taylor served as a Director of Pembina Pipeline Corporation for 15 years, was an operating officer and Director of Turbodyne Technologies Inc. and continues as a Director of McTAY Holdings Ltd. a private land development company.

In 1980, he was a member of The Duke of Edinburgh Commonwealth Study Conference and then co- founded the Governor General's Canadian Leadership Conferences which continue to be held every 4 years. In 2009 he helped form the Emerging Leaders' Dialogues Canada.

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A federally incorporated charity registered under the laws of the Government of Canada.

Governed by an independent Board of Directors.

A member of the Association of Emerging Leaders' Dialogues, an accredited Commonwealth Civil Society Organization.

The Commonwealth Study Conferences were founded in 1956 by HRH The Duke of Edinburgh, Prince Philip.

The President of the Emerging Leaders' Dialogues is HRH The Princess Royal, Princess Anne.

In collaboration with:



President
HRH The Princess Royal, Princess Anne
Founder & Patron
HRH Prince Phillip, The Duke of Edinburgh

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